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#### SECURITIES AND EXCHANGE COMMISSION

#### Washington, D.C. 20549

### FORM 8-K

Current Report Pursuant to Section 13 or 15(d) of The Securities Exchange Act of 1934

#### Date of Report (Date of Earliest Event Reported) January 22, 2008

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## Twin Disc, Incorporated

(exact name of registrant as specified in its charter)

WISCONSIN	001
(State or other jurisdiction	(Comr
of incorporation)	File

Identification No.)

1328 Racine Street Racine, Wisconsin 53403 (Address of principal executive offices)

Registrant's telephone number, including area code: (262)638-4000

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

- [] Written communications pursuant to Rule 425 under the Securities Act (17CFR 230.425)
- [] Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- [] Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 24014d-2(b))
- [] Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

## Item 2.02 Results of Operations and Financial Condition

The Company has reported its 2<sup>nd</sup> quarter 2008 financial results. The Company's press release dated January 22, 2008 announcing the results is attached hereto as Exhibit 99.1 and is incorporated herein in its entirety by reference.

The information set forth in this Item 2.02 of Form 8-K, including Exhibit 99.1, is furnished pursuant to Item 2.02 and shall not be deemed "filed" for the purposes of Section 18 of the Securities Exchange Act of 1934, as amended (the "Exchange Act"), or otherwise subject to the liabilities of that section, nor shall such information be deemed incorporated by reference in any filing under the Securities Act of 1933 or the Exchange Act, except as shall be expressly set forth by specific reference in such a filing.

#### Item 7.01

#### Regulation FD Disclosure

The information set forth under Item 2.02 of this report is incorporated herein by reference solely for the purposes of this Item 7.01.

The information set forth in this Item 7.01 of Form 8-K is furnished pursuant to Item 7.01 and shall not be deemed "filed" for the purposes of Section 18 of the Securities Exchange Act of 1934, as amended (the "Exchange Act"), or otherwise subject to the liabilities of that section, nor shall such information be deemed incorporated by reference in any filing under the Securities Act of 1933 or the Exchange Act, except as shall be expressly set forth by specific reference in such a filing.

#### FORWARD LOOKING STATEMENTS

The disclosures in this report on Form 8-K and in the documents incorporated herein by reference contain or may contain "forward-looking statements" within the meaning of the Private Securities Litigation Reform Act of 1995. The words "believes," "expects," "intends," "plans,"

"anticipates," "hopes," "likely," "will," and similar expressions identify such forward-looking statements. Such forward-looking statements involve known and unknown risks, uncertainties and other important factors that could cause the actual results, performance or achievements of the Company (or entities in which the Company has interests), or industry results, to differ materially from future results, performance or achievements expressed or implied by such forward-looking statements. Certain factors that could cause the Company's actual future results to differ materially from those discussed are noted in connection with such statements, but other unanticipated factors could arise. Readers are cautioned not to place undue reliance on these forward-looking statements which reflect management's view only as of the date of this Form 8-K. The Company undertakes no obligation to publicly release any revisions to these forward-looking statements to reflect events or circumstances after the date hereof or to reflect the occurrence of unanticipated events, conditions or circumstances.

Item 9.01 Financial Statements and Exhibits (c) Exhibits.

EXHIBIT NUMBER DESCRIPTION

99.1 Press Release announcing 2<sup>nd</sup> quarter 2008 financial results.

# SIGNATURE

Pursuant to the requirements of section 13 or 15(d) of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

Date: January 22, 2008

Twin Disc, Inc.

<u>/s/ THOMAS E. VALENTYN</u> Thomas E. Valentyn General Counsel & Secretary

# FOR IMMEDIATE RELEASE

Contact: Christopher J. Eperjesy (262) 638-4343

more...

## TWIN DISC, INC., ANNOUNCES FISCAL 2008 SECOND-QUARTER FINANCIAL RESULTS

&nb sp;

## · Quarterly Sales Were A Second Quarter Record

## Second Best Second-Quarter Earnings in Company's History

## Six-Month Backlog Up 7.9 Percent Over Last Year

RACINE, WISCONSIN—January 22, 2008—Twin Disc, Inc. (NASDAQ: TWIN), today reported financial results for the fiscal 2008 second quarter.

Sales for the quarter ended December 28, 2007 improved 10.3 percent to \$81,894,000 from \$74,239,000 in the same period a year ago. Year-to-date, sales increased 11.1 percent to \$155,507,000 from \$140,013,000 in the fiscal 2007 first half. For the fiscal 2008 second quarter, favorable foreign currency translation represented \$5,137,000 of the \$7,655,000 increase in sales. For the fiscal 2008 first half, favorable foreign currency translation represented \$7,494,000 of the \$15,494,000 increase in sales. The remainder of the increase for both the fiscal 2008 second quarter and first half was mainly the result of strong sales of marine and propulsion products to the commercial marine and mega yacht markets, as well as continued demand for land based transmission products for the Airport Rescue and Fire Fighting (ARFF) and military markets.

Gross profit, as a percentage of fiscal 2008 second-quarter sales, decreased 2.0 percentage points to 30.9 percent from 32.9 percent in the fiscal 2007 second quarter. Year-to-date, gross profit, as a percentage of sales, decreased modestly, 0.3 percentage points to 31.6 percent from 31.9 percent for the fiscal 2007 first half. Profitability for the fiscal 2008 second quarter was negatively impacted by reduced sales of higher margin products, higher sales of lower margin products and higher material costs, partially offset by higher pricing, expanded outsourcing and lower pension expense. The fiscal 2007 second quarter and first six months included the impact of an unfavorable purchase accounting adjustment to inventory related to the BCS acquisition in the amount of \$489,000 and \$1,223,000 before tax, respectively. These adjustments were non-cash and no further adjustments were made.

For the 2008 second quarter, marketing, engineering and administrative (ME&A) expenses, as a percentage of sales, were 21.2 percent, compared to 19.6 percent in the fiscal 2007 second quarter. The higher ME&A expenses were due to an approximate \$1,000,000 increase in stock-based compensation primarily due to the increase in the Company's stock price as of the end of the

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#### Page 2, Twin Disc, Inc.

second fiscal quarter, the impact of foreign currency translation from overseas operations and expenditures related to a new global ERP system.

Year-to-date, ME&A expenses, as a percentage of sales, were 20.6 percent, compared to 20.1 percent in the fiscal 2007 first half. Year-to-date, the impact of foreign currency translation on foreign operations increased ME&A by roughly \$1,100,000. In addition, the increase in ME&A expenses related to the global ERP implementation approximated \$1,000,000, compared to the fiscal 2007 first half.

Net earnings for the fiscal 2008 second quarter declined to \$4,209,000, or \$0.37 per diluted share, compared with \$5,670,000, or \$0.48 per diluted share, for the fiscal 2007 second quarter. (All earnings per share figures have been adjusted for the December, 2007 two-for-one stock split). Year-to-date, earnings of \$9,314,000 were relatively equal to the same period last year, although earnings per diluted share improved to \$0.81, compared to \$0.79 primarily due to the repurchase of shares in the 2008 fiscal first quarter.

Earnings before interest, taxes, depreciation and amortization (EBITDA)\* decreased to \$9,568,000 for the fiscal 2008 second quarter from \$11,991,000 for the fiscal 2007 second quarter. For the fiscal 2008 first half, EBITDA increased to \$20,409,000, compared to \$20,127,000 for the fiscal 2007 comparable period.

Commenting on the results, Michael E. Batten, Chairman, President and Chief Executive Officer, said, "Demand for our products across most of our product lines continues to be historically high; however, we have begun to experience a slow down in demand for our oil and gas transmissions, which has affected profitability. In addition, our industrial markets continue to experience a cyclical softening. However, despite a slowdown in these sectors, our commercial and mega yacht segments of the marine market and our Airport Rescue and Fire Fighting and military markets continue to grow. We continue to focus our efforts on expanding into new geographic markets, lowering our manufacturing costs through productivity improvements and global outsourcing initiatives in order to offset some of the margin pressures caused by an unfavorable change in sales mix and higher materials costs.

"Looking ahead, we continue to expect that fiscal 2008 will be another good year for Twin Disc. Our backlog of orders to be shipped over the next six months, which reflects this changing business mix, was \$121,281,000, an increase of 7.9 percent from \$112,426,000 in the same period a year ago and up 9.9 percent from \$110,357,000 at fiscal 2007 year end."

Christopher J. Eperjesy, Vice President – Finance, Chief Financial Officer and Treasurer, stated, "During the quarter, our capital investments included \$4,318,000 for upgrading our manufacturing processes and the implementation of a global ERP system. We expect capital expenditures to be between \$15,000,000 and \$17,000,000 in fiscal 2008. These expenditures reflect the Company's plans to continue investing in modern equipment and facilities, our global ERP system, and new products.

"At December 28, 2007, total debt was \$55,546,000, compared to \$43,920,000 at June 30, 2007 and \$55,156,000 at the end of the 2008 first quarter. The increase from the prior fiscal year end can be primarily attributed to the stock repurchases made in fiscal 2008's first quarter. Our total

#### Page 3, Twin Disc, Inc

debt to total capitalization now stands at 32.0 percent compared to 27.6 percent at June 30, 2007. We continue to be comfortable with our capital structure and have the financial flexibility to continue to look at ways to further expand our businesses, including acquisitions. Working capital at December 28, 2007 increased 9.0 percent to \$101,721,000, compared to \$93,322,000 at June 30, 2007."

Twin Disc will be hosting a conference call today (January 22, 2008) to discuss these results and to answer questions at 2:00 p.m. EST. To participate in the conference call, please dial 800-762-9441 five to 10 minutes before the call is scheduled to begin. A replay will be available from 5:00 p.m. EST January 22, 2008 until midnight on January 29, 2008. The number to hear the teleconference replay is 800-406-7325. The access code for the replay is 3829987.

The conference call will also be broadcast live over the Internet. To listen to the call via the Internet, access Twin Disc's website at <a href="http://www.twindisc.com/companyinvestor.aspx">http://www.twindisc.com/companyinvestor.aspx</a> and follow the instructions at the web cast link. The archived web cast will be available shortly after the call on the Company's website.

#### About Twin Disc, Inc.

Twin Disc, Inc. designs, manufactures and sells marine and heavy-duty off-highway power transmission equipment. Products offered include: marine transmissions, surface drives, propellers and boat management systems, as well as power-shift transmissions, hydraulic torque converters, power take-offs, industrial clutches and control systems. The Company sells its products to customers primarily in the pleasure craft, commercial and military marine markets, as well as in the energy and natural resources, government and industrial markets. The Company's worldwide sales to both domestic and foreign customers are transacted through a direct sales force and a distributor network.

#### Forward-Looking Statements

This press release may contain statements that are forward looking as defined by the Securities and Exchange Commission in its rules, regulations and releases. The Company intends that such forward-looking statements be subject to the safe harbors created thereby. All forward-looking statements are based on current expectations regarding important risk factors including those identified in the Company's most recent periodic report and other filings with the Securities and Exchange Commission. Accordingly, actual results may differ materially from those expressed in the forward-looking statements, and the making of such statements should not be regarded as a representation by the Company or any other person that the results expressed therein will be achieved.

#### \*Non-GAAP Financial Disclosures (EBITDA)

EBITDA represents net earnings before interest expense, income taxes, depreciation and amortization. EBITDA is not a calculation based upon generally accepted accounting principles (GAAP). The amounts included in the EBITDA calculation, however, are derived from amounts included in the Consolidated Statements of Operations and Consolidated Statements of Cash Flows data. EBITDA should not be considered as an alternative to net earnings or operating profit as an indicator of the Company's operating performance, or as an alternative to operating cash flows as a measure of liquidity. Twin Disc has presented EBITDA because it regularly reviews this as a measure of the Company's ability to incur and service debt. In addition, EBITDA is used by many of our investors and lenders, and is presented as a convenience to them. However, the EBITDA measure presented may not always be comparable to similarly titled measures reported by other companies due to differences in the components of the calculation.

--Financial Results Follow--

(In thousands, except per-share data; unaudited)

	Three Months Ended December 28, December 31,		Six Months Ended December 28, December 31,	
	<u>2007</u>	<u>2006</u>	<u>2007</u>	<u>2006</u>
Net sales	\$81,894	\$74,239	\$155,507	\$140,013
Cost of goods sold	<u>56,548</u>	<u>49,850</u>	<u>106,311</u>	<u>95,311</u>
Gross profit	25,346	24,389	49,196	44,702
Marketing, engineering and				
administrative expenses	17,378	14,528	32,072	28,180
Interest expense	825	824	1,568	1,467
Other expense (income), net	<u>179</u>	<u>(248)</u>	<u>174</u>	<u>(328)</u>
Earnings before income				
taxes and minority interest	6,964	9,285	15,382	15,383
Income taxes	2,729	3,573	5,967	5,950
Minority interest	<u>(26)</u>	<u>(42)</u>	<u>(101)</u>	<u>(91)</u>
Net earnings	<u>\$ 4,209</u>	<u>\$ 5,670</u>	<u>\$ 9,314</u>	<u>\$ 9,342</u>
Earnings per share:				
Basic	\$ 0.37	\$ 0.49	\$ 0.82	\$ 0.80
Diluted	\$ 0.37	\$ 0.48	\$ 0.81	\$ 0.79
Average shares outstanding:				
Basic	11,261	11,618	11,378	11,610
Diluted	11,399	11,812	11,515	11,802
Dividends per share	\$0.0700	\$0.0475	\$0.1250	\$0.0950

# RECONCILIATION OF CONSOLIDATED NET EARNINGS TO EBITDA

## (In thousands; unaudited)

	Three Months Ended		Six Months Ended	
	December 28,	December 31,	December 28,	December 31,
	<u>2007</u>	<u>2006</u>	<u>2007</u>	<u>2006</u>
Net earnings	\$4,209	\$5,670	\$9,314	\$9,342
Income taxes	2,729	3,573	5,967	5,950
Interest expense	825	824	1,568	1,467
Depreciation and amortization	<u>1,805</u>	<u>1,924</u>	<u>3,560</u>	<u>3,368</u>
Earnings before interest, taxes,				
depreciation and amortization	<u>\$9,568</u>	<u>\$11,991</u>	<u>\$20,409</u>	<u>\$20,127</u>

Page 5, Twin Disc, Inc.

# CONDENSED CONSOLIDATED BALANCE SHEETS (In thousands, unaudited)

400570	December 28, <u>2007</u>	June 30, <u>2007</u>
ASSETS		
Current assets:	¢00.117	¢10 500
Cash and cash equivalents Trade accounts receivable, net	\$22,117 59,797	\$19,508 63,277
Inventories, net	87,615	76,253
Deferred income taxes	6,360	6,046
Other	<u>10,245</u>	8,156
Other	10,245	0,100
Total current assets	186,134	173,240
Property, plant and equipment, net	61,858	56,810
Goodwill	17,889	17,171
Deferred income taxes	2,322	3,956
Intangible assets, net	9,567	9,352
Other assets	<u>6,928</u>	<u>6,655</u>
	<u>\$284,698</u>	<u>\$267,184</u>
LIABILITIES AND SHAREHOLDERS' EQUITY	<u>\$284,698</u>	<u>\$267,184</u>
Current liabilities:		
Current liabilities: Current maturities on long-term debt	\$1,933	\$1,768
Current liabilities: Current maturities on long-term debt Accounts payable	\$1,933 35,133	\$1,768 28,896
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Current liabilities: Current maturities on long-term debt Accounts payable	\$1,933 35,133	\$1,768 28,896
Current liabilities: Current maturities on long-term debt Accounts payable Accrued liabilities	\$1,933 35,133 <u>47,347</u>	\$1,768 28,896 <u>49,254</u>
Current liabilities: Current maturities on long-term debt Accounts payable Accrued liabilities Total current liabilities	\$1,933 35,133 <u>47,347</u> 84,413	\$1,768 28,896 <u>49,254</u> 79,918
Current liabilities: Current maturities on long-term debt Accounts payable Accrued liabilities Total current liabilities Long-term debt	\$1,933 35,133 <u>47,347</u> 84,413 53,613	\$1,768 28,896 <u>49,254</u> 79,918 42,152
Current liabilities: Current maturities on long-term debt Accounts payable Accrued liabilities Total current liabilities Long-term debt Accrued retirement benefits	\$1,933 35,133 <u>47,347</u> 84,413 53,613 23,861	\$1,768 28,896 <u>49,254</u> 79,918 42,152 26,392

Common stock	14,204	13,304
Retained earnings	128,986	121,109
Accumulated other comprehensive income (loss)	<u>3,055</u>	<u>(4,493)</u>
	146,245	129,920
Less treasury stock, at cost	<u>27,979</u>	<u>14,483</u>
Total shareholders' equity	<u>118,266</u> <b>\$284,698</b>	<u>115,437</u> <b>\$267,184</b>

Page 6, Twin Disc, Inc.

# CONDENSED CONSOLIDATED STATEMENTS OF CASH FLOWS

(In thousands, unaudited)

	Six Months Ended	
	December 28,	December 31,
	2007	<u>2006</u>
CASH FLOWS FROM OPERATING ACTIVITIES:		
Net earnings	\$ 9,314	\$ 9,342
Adjustments to reconcile net earnings to cash		
provided (used) by operating activities:		
Depreciation and amortization	3,560	3,368
Other non-cash changes	1,967	869
Net change in working capital	<u>(3,813)</u>	<u>(19,987)</u>
	<u>11,028</u>	<u>(6,408)</u>
CASH FLOWS FROM INVESTING ACTIVITIES:		
Acquisitions of fixed assets	(6,820)	(8,011)
Proceeds from sale of fixed assets	200	<u>101</u>
	(6,620)	(7,910)
		·····
CASH FLOWS FROM FINANCING ACTIVITIES:		
Bank overdraft	-	(3,194)
Increase (decrease) in notes payable, net	12	(396)
Proceeds from long-term debt	11,393	16,255
Proceeds from exercise of stock options	100	56
Purchase of treasury stock	(13,367)	(51)
Dividends paid	(1,437)	(1,109)
Other	<u>18</u>	<u>(47)</u>
	<u>(3,281)</u>	<u>11,514</u>
Effect of exchange rate changes on cash	<u>1,482</u>	<u>1,118</u>
Net change in cash and cash equivalents	2,609	(1,686)
Cash and cash equivalents:		
Beginning of period	<u>19,508</u>	<u>16,427</u>
End of period	<u>\$22,117</u>	<u>\$14,741</u>

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