

# TWIN DISC, INCORPORATED

## **STOCKHOLDER-BOARD COMMUNICATIONS POLICY**

The Board of Directors (the “Board”) of Twin Disc, Incorporated (the “Corporation”) has adopted this Policy Regarding Stockholder-Board Communications in accordance with the proxy disclosure requirements set forth in the rules adopted by the Securities and Exchange Commission (“SEC”) and the corporate governance rules adopted by the NASDAQ Stock Exchange. The Corporation recognizes that its Stockholders may desire to communicate directly with the Board of Directors, and the Corporation endeavors to apply this Policy Regarding Stockholder-Board Communications to those ends.

The Board provides to every Stockholder the ability to communicate in writing with the Board, as a whole, through an established process for Stockholder communication. Stockholders may send such communications via the methods and to the address listed below:

U.S. Mail or Expedited Delivery Service:

Twin Disc, Incorporated – Board of Directors  
1328 Racine Street  
Racine, WI 53403  
Attn: Chairman of the Board

The Chairman of the Board will forward to all the Directors any such communications.

Communications from an officer or director of the Corporation and proposals submitted by Stockholders to be included in the Corporation's definitive proxy statement, pursuant to Rule 14a-8 of the Exchange Act of 1934, (and related communications) will not be viewed as Stockholder communications covered by this policy. Communications from an employee or agent of the Corporation will be viewed as Stockholder communications only if such communications are made solely in such employee's or agent's capacity as a Stockholder.