FORM 4

obligations may continue. See Instruction 1(b).

Check this box if no longer subject to Section 16. Form 4 or Form 5

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

STATEMENT	OF CH	IANGES	IN BEI	NEFICIAL	OWNERS	HIP

OMB APPROVAL OMB Number: Estimated average burden

0.5

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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person*							Symbol		5. Relationship of Reporting Person(s) to Issuer (Check all applicable)				
TIMINI FRED H						_			Director	10% (· ·		
TIMM FRED H (Last) (First) (Middle) 1328 RACINE STREET 3. Date of Earliest Transaction (Month/Day/Year) (Street) RACINE WI 53403 (City) (State) (Zip) Table 1 - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned 1. Title of Security (Instr. 3) 2. Transaction Date (Month/Day/Year) (Month/Day/Year) (Month/Day/Year) (Month/Day/Year) 2. Transaction Date if any (Month/Day/Year) (Month/Day/Year) (Month/Day/Year) (Month/Day/Year) (Check all applicable) Director X Officer (give tith below) VP- Action of Securities Acquired, Disposed of, or Beneficially Owned 3. Transaction Disposed of, or Beneficially Owned 2. Transaction Code (Instr. 3) 2. Transaction Date if any (Month/Day/Year) (Month/Day/Year) (Month/Day/Year) (Check all applicable) Director X Officer (give tith below) VP- Action of Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and Securities Beneficially Owned Following Reported (A) or Disposed of (D) (Instr. 3, 4 and Securities Beneficially Owned Following Reported (A) or Disposed of (D) (Instr. 3, 4 and Securities Beneficially Owned Following Reported (A) or Disposed of (D) (Instr. 3, 4 and Securities Beneficially Owned Following Reported (A) or Disposed of (D) (Instr. 3, 4 and Securities Beneficially Owned Following Reported (A) or Disposed of (D) (Instr. 3, 4 and 4) (Instr. 3) (Instr. 3 and 4)				Other (specify below)									
							,,		VP- Administration				
(Street)			4. If An	nendment, Date of	Original	Filed	(Month/Day/Y		6. Individual or Joint/Group Filing (Check Applicable Line)				
RACINE WI 53403								X	Form filed by One Reporting Person				
(City)	(State)	(Zip)							Form filed by More than One Reporting Person				
	Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned												
Date		Date	Execution Date, if any	Transaction Code (Instr.		Disposed Of (D) (Instr. 3,			Securities Beneficially Owned Following	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership		
					Code	v	Amount	(A) or (D)	Price	Transaction(s)		(Instr. 4)	
Common Stoc	k		08/27/2003		M		100	A	\$14.45	100	D		
Common Stoc	k		08/28/2003		M		1,900	A	\$14.45	2,000	D		
Common Stoc	k		08/28/2003		M		2,500	A	\$15.05	4,500	D		
Common Stoc	k		08/27/2003		S		100	D	\$16.45	4,400	D		
Common Stock 08/28		08/28/2003		S		4,400	D	\$16.22	0	D			
	· · · · · · · · · · · · · · · · · · ·	Table II - D	Derivative Sec	curities Acqui	red, D	ispo	sed of, or	Benef	icially O	wned			

(e.g., puts, calls, warrants, options, convertible securities)

			(e.g.,	puis,	CallS	, wa	Hants	s, options,	converti	Die Seci	unities)				
1. Title of Derivative Security (Instr. 3) 2. Conversion or Exercise Price of Derivative Security		3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Stock Options	\$19.5	08/16/2003		D			2,000	08/16/1993	08/16/2003	common stock	2,000	\$19.5	13,500	D	
Stock Options	\$14.45	08/27/2003		M			100	08/02/2002	08/02/2012	common stock	100	\$14.45	13,400	D	
Stock Options	\$14.45	08/28/2003		M			1,900	08/02/2002	08/02/2012	common stock	1,900	\$14.45	11,500	D	
Stock Options	\$15.05	08/28/2003		M			2,500	08/13/2001	08/13/2011	common stock	2,500	\$15.05	9,000	D	

Explanation of Responses:

/s/ Fred H. Timm

08/29/2003

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

^{*} If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

^{**} Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).