UNITED STATES SECURITIES AND EXCHANGE COMMISSION WASHINGTON, D.C. 20549 Form 10-Q

	Form 10-Q	
☑ QUARTERLY REPORT PURSUANT TO SI	ECTION 13 OR 15(d) OF THE SECURITIES EX	CHANGE ACT OF 1934
	For the quarter ended September 24, 2021	
☐ TRANSITION REPORT PURSUANT TO SE	ECTION 13 OR 15(d) OF THE SECURITIES EXC	CHANGE ACT OF 1934
	Commission File Number 1-7635	
<u> </u>	<u>rwin disc, incorporatei</u>	<u>)</u>
	(Exact name of registrant as specified in its charter)	
Wisconsin (State or other jurisdiction Incorporation or organization		39-0667110 (I.R.S. Employer Identification No.)
	1328 Racine Street, Racine, Wisconsin 53403 (Address of principal executive offices)	
	(262) 638-4000 (Registrant's telephone number, including area code)	
Securities registered pursuant to Section 12(b) of the	e Exchange Act:	
Title of each class	Trading Symbol(s)	Name of each exchange on which registered
Common Stock (No Par Value)	TWIN	The NASDAQ Stock Market LLC
	as filed all reports required to be filed by Section 13 σ period that the registrant was required to file such re	
	submitted electronically every Interactive Data File re ne preceding 12 months (or for such shorter period that	
	arge accelerated filer, an accelerated filer, a non-accele accelerated filer," "accelerated filer," "smaller repor	
Large Accelerated Filer □ Non-accelerated filer □ Emerging growth company □	Accelerated Filer ☑ Smaller reporting con	npany ☑
If an emerging growth company, indicate by check or revised financial accounting standards provided	mark if the registrant has elected not to use the extend pursuant to Section 13(a) of the Exchange Act. \square	ded transition period for complying with any new

No ☑

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act).

At October 28, 2021, the registrant had 13,599,013 shares of its common stock outstanding.

Yes □

Part I. FINANCIAL INFORMATION

Item 1. Financial Statements

TWIN DISC, INCORPORATED CONDENSED CONSOLIDATED BALANCE SHEETS

(IN THOUSANDS, EXCEPT SHARE AMOUNTS) (UNAUDITED)

	September 24, 2021			June 30, 2021		
ASSETS						
Current assets:						
Cash	\$	22,092	\$	12,340		
Trade accounts receivable, net		34,837		39,491		
Inventories		121,092		114,967		
Assets held for sale		3,321		9,539		
Prepaid expenses		6,165		5,704		
Other		7,334		9,926		
Total current assets		194,841		191,967		
Property, plant and equipment, net		44,339		45,463		
Right-of-use assets operating leases		14,216		14,736		
Intangible assets, net		16,468		17,480		
Deferred income taxes		2,615		2,511		
Other assets		3,768		3,256		
Total assets	\$	276,247	\$	275,413		
TARREST AND FOLLOWING						
LIABILITIES AND EQUITY Current liabilities:						
	¢	2 000	c	2 000		
Current maturities of long-term debt	\$	2,000	\$	2,000		
Accounts payable		29,363		31,011		
Accrued liabilities		49,138	_	45,549		
Total current liabilities		80,501		78,560		
Long-term debt		29,883		30,085		
Lease obligations		12,373		12,887		
Accrued retirement benefits		10,853		11,176		
Deferred income taxes		4,543		5,045		
Other long-term liabilities		6,470		7,000		
Total liabilities		144,623		144,753		
Commitments and contingencies (Note D)						
E mile						
Equity: Twin Disc shareholders' equity:						
Preferred shares authorized: 200,000; issued: none; no par value		_		_		
Common shares authorized: 30,000,000; issued: 14,632,802; no par value		41,165		40,972		
Retained earnings		128,856		126,936		
Accumulated other comprehensive loss		(24,041)		(22,615		
		145,980		145,293		
Less treasury stock, at cost (974,978 and 985,686 shares, respectively)		14,942		15,083		
Total Twin Disc shareholders' equity		131,038		130,210		
No controlle and the control		F0 <i>C</i>		450		
Noncontrolling interest		586		450		
Total equity		131,624		130,660		
Total liabilities and equity	\$	276,247	\$	275,413		
The notes to condensed consolidated financial statements are an integral part of these statements						

TWIN DISC, INCORPORATED

CONDENSED CONSOLIDATED STATEMENTS OF OPERATIONS AND COMPREHENSIVE INCOME

(IN THOUSANDS, EXCEPT PER SHARE DATA) (UNAUDITED)

	For the Quard September 24, 2021			ded tember 25, 2020
Net sales	\$	47,761	\$	46,179
Cost of goods sold		34,314		36,476
Gross profit		13,447		9,703
Marketing, engineering and administrative expenses		13,091		12,445
Restructuring expenses		48		405
Other operating income		(2,939)		-
Income (loss) from operations		3,247		(3,147)
Interest expense		530		573
Other expense (income), net		355		1,148
outer expense (accome), nee		885		1,721
Income (loss) before income taxes and noncontrolling interest		2,362		(4,868)
The state of the s		382		(931)
Income tax expense (benefit)		302		(931)
Net income (loss)		1,980		(3,937)
Less: Net earnings attributable to noncontrolling interest, net of tax		(60)		(42)
Net income (loss) attributable to Twin Disc	<u>\$</u>	1,920	\$	(3,979)
Income (loss) per share data:				
Basic income (loss) per share attributable to Twin Disc common shareholders	\$	0.14	\$	(0.30)
Diluted income (loss) per share attributable to Twin Disc common shareholders	\$	0.14	\$	(0.30)
Weighted average shares outstanding data:				
Basic shares outstanding		13,283		13,197
Diluted shares outstanding		13,350		13,197
Comprehensive income				
Net income (loss)	\$	1,980	\$	(3,937)
Benefit plan adjustments, net of income taxes of \$117 and \$177, respectively	Ψ	384	Ψ	553
Foreign currency translation adjustment		(1,938)		3,612
Unrealized gain on hedges, net of income taxes of \$63 and \$22, respectively		204		75
Comprehensive income		630		303
Less: Comprehensive income attributable to noncontrolling interest		(136)		(55)
		40.	Φ.	2.40
Comprehensive income attributable to Twin Disc	\$	494	\$	248

The notes to condensed consolidated financial statements are an integral part of these statements.

TWIN DISC, INCORPORATED CONDENSED CONSOLIDATED STATEMENTS OF CASH FLOWS

(IN THOUSANDS) (UNAUDITED)

		ded		
	-	ember 24,	_	ember 25,
		2021		2020
Cash flows from operating activities:				
Net income (loss)	\$	1,980	\$	(3,937)
Adjustments to reconcile net income (loss) to net cash provided (used) by operating activities:				
Depreciation and amortization		2,550		2,758
Gain on sale of assets		(2,939)		-
Restructuring expenses		(125)		-
Provision for deferred income taxes		(814)		(4,908)
Stock compensation expense and other non-cash changes, net		937		709
Net change in operating assets and liabilities		785		4,662
Net cash provided (used) by operating activities		2,374		(716)
Cash flows from investing activities:				
Acquisitions of fixed assets		(846)		(1,419)
Proceeds from sale of fixed assets		9,139		19
Proceeds on note receivable		500		300
Other, net		(81)		(129)
Net cash used by investing activities		8,712		(1,229)
Cash flows from financing activities:				
Borrowings under revolving loan arrangement		20,591		18,301
Repayments of revolver loans		(20,591)		(18,674)
Repayments of other long term debt		(278)		(155)
Payments of withholding taxes on stock compensation		(292)		(224)
Net cash used by financing activities		(570)	_	(752)
Effect of exchange rate changes on cash		(764)	, <u> </u>	1,322
Net change in cash		9,752		(1,375)
Cash:				
Beginning of period		12,340		10,688
End of period	\$	22,092	\$	9,313

The notes to condensed consolidated financial statements are an integral part of these statements.

TWIN DISC, INCORPORATED NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS

(AMOUNTS IN THOUSANDS, EXCEPT PER SHARE DATA)
(UNAUDITED)

A. Basis of Presentation

The unaudited condensed consolidated financial statements have been prepared by Twin Disc, Incorporated (the "Company") pursuant to the rules and regulations of the Securities and Exchange Commission ("SEC") and, in the opinion of the Company, include adjustments, consisting primarily of normal recurring items, necessary for a fair statement of results for each period. Certain information and footnote disclosures normally included in financial statements prepared in accordance with generally accepted accounting principles have been condensed or omitted pursuant to such SEC rules and regulations. The Company believes that the disclosures made are adequate to make the information presented not misleading. It is suggested that these financial statements be read in conjunction with the consolidated financial statements and the notes thereto included in the Company's Annual Report filed on Form 10-K for June 30, 2021. The year-end condensed balance sheet data was derived from audited financial statements, but does not include all disclosures required by accounting principles generally accepted in the United States.

Reclassification

Certain prior year amounts primarily in cost of goods sold and marketing, engineering, and administrative expenses have been reclassified for consistency with current year presentation.

Recently Adopted Accounting Standards

In December 2019, the FASB issued guidance (ASU 2019-12) intended to simplify the accounting for income taxes. The Company adopted this guidance effective July 1, 2021. The adoption of this guidance did not have a material impact on the Company's disclosures.

New Accounting Releases

In June 2016, the FASB issued updated guidance (ASU 2016-13) and also issued subsequent amendments to the initial guidance under ASU 2018-19, ASU 2019-04, ASU 2019-05 and ASU 2019-10 (collectively ASC 326). ASC 326 requires the measurement and recognition of expected credit losses for financial assets held at amortized cost. This replaces the existing incurred loss model with an expected loss model and requires the use of forward-looking information to calculate credit loss estimates. The amendments in this guidance are effective for filers, excluding smaller reporting companies, for fiscal years beginning after December 15, 2019, and for smaller reporting companies for fiscal years beginning after December 15, 2022 (the Company's fiscal 2024), with early adoption permitted for certain amendments. ASC 326 must be adopted by applying a cumulative effect adjustment to retained earnings. The Company is currently evaluating the potential impact of this guidance on the Company's disclosures.

In March 2020 and January 2021, the FASB issued guidance (ASU 2020-04 and ASU 2021-01, respectively), intended to provide optional expedients and exceptions for applying generally accepted accounting principles to contracts, hedging relationships, and other transactions affected by the discontinuation of the London Interbank Offered Rate ("LIBOR") or by another reference rate expected to be discontinued. The amendments in this guidance are effective beginning on March 12, 2020, and the Company may elect to apply the amendments prospectively through December 31, 2022. The Company is working with its lender and currently evaluating the potential impact of this guidance on the Company's financial statements and disclosures.

Special Note Regarding Smaller Reporting Company Status

Under SEC Release 33-10513; 34-83550, Amendments to Smaller Reporting Company Definition, the Company qualifies as a smaller reporting company and accordingly, it has scaled some of its disclosures of financial and non-financial information in this quarterly report. The Company will continue to determine whether to provide additional scaled disclosures of financial or non-financial information in future quarterly reports, annual reports and/or proxy statements if it remains a smaller reporting company under SEC rules.

B. Inventories

The major classes of inventories were as follows:

	Septembe	r 24, 2021	j	June 30, 2021
Inventories:				
Finished parts	\$	62,735	\$	59,761
Work in process		19,785		17,908
Raw materials		38,572		37,298
	\$	121,092	\$	114,967

C. Warranty

The Company engages in extensive product quality programs and processes, including actively monitoring and evaluating the quality of its suppliers. However, its warranty obligation is affected by product failure rates, the number of units affected by the failure and the expense involved in satisfactorily addressing the situation. The warranty reserve is established based on our best estimate of the amounts necessary to settle future and existing claims on products sold as of the balance sheet date. When evaluating the adequacy of the reserve for warranty costs, management takes into consideration the term of the warranty coverage, historical claim rates and costs of repair, knowledge of the type and volume of new products and economic trends. While we believe the warranty reserve is adequate and that the judgment applied is appropriate, such amounts estimated to be due and payable in the future could differ materially from what actually transpires. The following is a listing of the activity in the warranty reserve for the quarters ended September 24, 2021 and September 25, 2020:

	For the Quarter Ended							
	September 24,	September 25, 202						
Reserve balance, beginning of period	\$	4,369	\$	4,460				
Current period (benefit) expense		(265)		1,034				
Payments or credits to customers		(532)		(848)				
Translation		(12)		36				
Reserve balance, end of period	\$	3,560	\$	4,682				

The current portion of the warranty accrual (\$2,947 and \$3,863 as of September 24, 2021 and September 25, 2020, respectively) is reflected in accrued liabilities, while the long-term portion (\$613 and \$819 as of September 24, 2021 and September 25, 2020, respectively) is included in other long-term liabilities on the consolidated balance sheets.

D. Contingencies

The Company is involved in litigation of which the ultimate outcome and liability to the Company, if any, is not presently determinable. Management believes that final disposition of such litigation will not have a material impact on the Company's results of operations, financial position or cash flows.

E. Business Segments

The Company and its subsidiaries are engaged in the manufacture and sale of marine and heavy-duty off-highway power transmission equipment. Principal products include marine transmissions, azimuth drives, surface drives, propellers and boat management systems, as well as power-shift transmissions, hydraulic torque converters, power take-offs, industrial clutches and controls systems. The Company sells to both domestic and foreign customers in a variety of market areas, principally pleasure craft, commercial and military marine markets, as well as in the energy and natural resources, government and industrial markets. The Company's worldwide sales to both domestic and foreign customers are transacted through a direct sales force and a distributor network

The Company has two reportable segments: manufacturing and distribution. These segment structures reflect the way management makes operating decisions and manages the growth and profitability of the business. It also corresponds with management's approach of allocating resources and assessing the performance of its segments. The accounting practices of the segments are the same as those described in the summary of significant accounting policies. Transfers among segments are at established inter-company selling prices. Management evaluates the performance of its segments based on net income.

Information about the Company's segments is summarized as follows:

	For the Quarter Ended					
	Septemb	er 24, 2021	Se	eptember 25, 2020		
<u>Net sales</u>						
Manufacturing segment sales	\$	41,594	\$	38,495		
Distribution segment sales		20,534		22,506		
Inter/Intra segment elimination – manufacturing		(10,942)		(10,738)		
Inter/Intra segment elimination – distribution		(3,425)		(4,084)		
	\$	47,761	\$	46,179		
Net income (loss) attributable to Twin Disc						
Manufacturing segment net income (loss)	\$	4,832	\$	(2,662)		
Distribution segment net income		483		1,155		
Corporate and eliminations		(3,395)		(2,472)		
	\$	1,920	\$	(3,979)		
Assets	<u>Septemb</u>	er 24, 2021		June 30, 2021		
Manufacturing segment assets	\$	366,338	\$	364,379		
Distribution segment assets		49,914		46,956		
Corporate assets and elimination of intercompany assets		(140,005)		(135,922)		
	\$	276,247	\$	275,413		

Disaggregated revenue:

The following table presents details deemed most relevant to the users of the financial statements for the quarters ended September 24, 2021 and September 25, 2020.

Net sales by product group for the quarter ended September 24, 2021 is summarized as follows:

			Elimination of						
	Manu	facturing	g Distribution		Intercompany Sales			Total	
Industrial	\$	5,907	\$	1,118	\$	(893)	\$	6,132	
Land-based transmissions		11,384		5,105		(4,247)		12,242	
Marine and propulsion systems		24,285		11,562		(9,214)		26,633	
Other		18		2,749		(13)		2,754	
Total	\$	41,594	\$	20,534	\$	(14,367)	\$	47,761	

Net sales by product group for the quarter ended September 25, 2020 is summarized as follows:

			Elimination of						
	Manı	ıfacturing	Ι	Distribution	Intercom	pany Sales		Total	
Industrial	\$	4,806	\$	1,370	\$	(753)	\$	5,423	
Land-based transmissions		10,494		6,067		(4,302)		12,259	
Marine and propulsion systems		23,179		12,759		(9,762)		26,176	
Other		16		2,310		(5)		2,321	
Total	\$	38,495	\$	22,506	\$	(14,822)	\$	46,179	

F. Stock-Based Compensation

Performance Stock Awards ("PSA")

During the first quarter of fiscal 2022 and 2021, the Company granted a target number of 103.6 and 265.3 PSAs, respectively, to various employees of the Company, including executive officers. The fiscal 2022 PSAs will vest if the Company achieves performance-based target objectives relating to average return on invested capital, average annual sales and average annual earnings per share ("EPS") (as defined in the PSA Grant Agreement), in the cumulative three fiscal year period ending June 30, 2024. These PSAs are subject to adjustment if the Company's return on invested capital, net sales, and EPS for the period falls below or exceeds the specified target objective, and the maximum number of performance shares that can be awarded if the target objective is exceeded is 155.4. Based upon actual results to date, the Company is currently accruing compensation expense for these PSAs.

The fiscal 2021 PSAs will vest if the Company achieves performance-based target objectives relating to average return on invested capital, average annual sales and average free cash flow (as defined in the PSA Grant Agreement), in the cumulative three fiscal year period ending June 30, 2023. These PSAs are subject to adjustment if the Company's return on invested capital, net sales, and free cash flow for the period falls below or exceeds the specified target objective, and the maximum number of performance shares that can be awarded if the target objective is exceeded is 382.3. Based upon actual results to date, the Company is currently accruing compensation expense for these PSAs.

There were 477.4 and 433.1 unvested PSAs outstanding at September 24, 2021 and September 25, 2020, respectively. The fair value of the PSAs (on the date of grant) is expensed over the performance period for the shares that are expected to ultimately vest. Compensation expense of \$216 and \$87 was recognized for the quarters ended September 24, 2021 and September 25, 2020, respectively, related to PSAs. The weighted average grant date fair value of the unvested awards at September 24, 2021 was \$8.98. At September 24, 2021, the Company had \$3,589 of unrecognized compensation expense related to the unvested shares that would vest if the specified target objective was achieved for the fiscal 2022, 2021 and 2020 awards. The total fair value of PSAs vested as of September 24, 2021 and September 25, 2020 was \$0.

Restricted Stock Awards ("RS")

The Company has unvested RS awards outstanding that will vest if certain service conditions are fulfilled. The fair value of the RS grants is recorded as compensation expense over the vesting period, which is generally 1 to 3 years. During the first quarter of fiscal 2022 and 2021, the Company granted 2.4 and 151.6 service based restricted shares, respectively, to employees and non-employee directors. There were 362.0 and 332.8 unvested shares outstanding at September 24, 2021 and September 25, 2020, respectively. A total of 6.9 and 0.0 shares of restricted stock were forfeited during the quarters ended September 24, 2021 and September 25, 2020, respectively. Compensation expense of \$335 and \$339 was recognized for the quarters ended September 24, 2021 and September 25, 2020, respectively. The total fair value of restricted stock grants vested as of September 24, 2021 and September 25, 2020 was \$181 and \$293, respectively. As of September 24, 2021, the Company had \$993 of unrecognized compensation expense related to restricted stock which will be recognized over the next three years.

Restricted Stock Unit Awards ("RSU")

Under the 2018 and 2021 Long Term Incentive Plans, the Company has been authorized to issue RSUs. The RSUs entitle the employee to shares of common stock of the Company if the employee remains employed by the Company through a specified date, generally three years from the date of grant. The fair value of the RSUs (on the date of grant) is recorded as compensation expense over the vesting period. During the first quarter of fiscal 2022 and 2021, the Company granted 65.6 and 0.0 of employment based RSUs, respectively. There were 65.6 and 38.0 unvested RSUs outstanding at September 24, 2021 and September 25, 2020, respectively. Compensation expense of \$74 and \$82 was recognized for the quarters ended September 24, 2021 and September 25, 2020, respectively. The total fair value of restricted stock units vested as of September 24, 2021 and September 25, 2020 was \$475 and \$0, respectively. The weighted average grant date fair value of the unvested awards at September 24, 2021 was \$14.29. As of September 24, 2021, the Company had \$888 of unrecognized compensation expense related to restricted stock which will be recognized over the next two years.

G. Pension and Other Postretirement Benefit Plans

The Company has non-contributory, qualified defined benefit plans covering substantially all domestic employees hired prior to October 1, 2003 and certain foreign employees. Additionally, the Company provides healthcare and life insurance benefits for certain domestic retirees. The components of the net periodic benefit cost for the defined benefit pension plans and the other postretirement benefit plan are as follows:

	For the Quarter Ended				
	September	24, 2021	September	25, 2020	
Pension Benefits:					
Service cost	\$	139	\$	142	
Prior service cost		10		16	
Interest cost		666		668	
Expected return on plan assets		(1,259)		(1,132)	
Amortization of transition obligation		9		9	
Amortization of prior service cost		(4)		(4)	
Amortization of actuarial net loss		562		811	
Net periodic benefit cost	\$	123	\$	510	
Postretirement Benefits:					
Service cost	\$	4	\$	4	
Interest cost		35		39	
Amortization of prior service cost		(69)		(69)	
Net periodic benefit gain	\$	(30)	\$	(26)	

The service cost component is included in cost of goods sold and marketing, engineering and administrative expenses. All other components of net periodic benefit cost are included in other expense (income), net.

The Company expects to contribute approximately \$733 to its pension plans in fiscal 2022. As of September 24, 2021, \$196 in contributions to the pension plans have been made.

The Company has reclassified \$384 (net of \$117 in taxes) of benefit plan adjustments from accumulated other comprehensive loss during the quarter ended September 24, 2021, and \$553 (net of \$177 in taxes) during the quarter ended September 25, 2020. These reclassifications are included in the computation of net periodic benefit cost.

H. Income Taxes

Accounting policies for interim reporting require the Company to adjust its effective tax rate each quarter to be consistent with the estimated Annual Effective Tax Rate ("AETR"). Under this effective tax rate methodology, the Company applies an estimated annual income tax rate to its year-to-date ordinary earnings to derive its income tax provision each quarter. To calculate its AETR, an entity must estimate its ordinary income or loss and the related tax expense or benefit for its full fiscal year. As of September 24, 2021, 91% of the forecasted consolidated income has been earned which under this methodology would have resulted in 91% of the forecasted tax expense being recorded as of the Company's first fiscal quarter. In situations in which an entity is in a loss position and recognizes a full valuation allowance, the guidance in ASC 740 applies. The tax effect of losses that arise in the early portion of the fiscal year shall be recognized only when the tax benefits are expected to be realized during the year or recognizable as a deferred tax asset at the end of the year. Due to continued losses and uncertain future domestic earnings, the Company recognizes a full US valuation allowance. Permanent differences continue to fluctuate and are significant compared to projected ordinary income. Therefore, according to ASC 740 guidance, the fully valued domestic entity was removed from the annualized effective rate calculation. Because of the full US valuation allowance, the US entity may only recognize tax expense / benefit recorded for FIN 48 adjustments and the valuation allowance entries recorded for pension and hedging adjustments.

For the quarters ended September 24, 2021 and September 25, 2020 the Company's effective income tax rate was 16.2% and 19.1% respectively. For the quarter ended September 24, 2021, the net income tax expense reflected is the estimated AETR for the foreign entities with no valuation allowance plus the limited tax expense / benefits allowed under ASC 740 for the fully valued US entity. For the quarter ended September 25, 2020 the company did not recognize a full US valuation allowance so the tax expense realized was based on the estimated AETR. Due to the different methodologies utilized to calculate the interim tax provisions, it is not reasonable to numerically reconcile the change in the estimated tax rate.

On January 30, 2020, the World Health Organization ("WHO") announced a global health emergency because of a new strain of a novel coronavirus originating in Wuhan, China (the "COVID-19 outbreak") and the risks to the international community as the virus spreads globally. In March 2020, the World Health Organization classified the COVID-19 outbreak a pandemic, based on the rapid increase in exposure globally. The spread of the COVID-19 outbreak has caused significant volatility and uncertainty in U.S. and international markets. On March 27, 2020, the Coronavirus Aid, Relief and Economic Security ("CARES") Act was signed into law. The CARES Act includes many measures to assist companies, including temporary changes to income and non-income-based tax laws, some of which were enacted under the Tax Cuts and Jobs Act ("TCJA") in 2017. In addition, governments around the world continue to initiate various forms of assistance. The Consolidated Appropriations Act of 2021 was signed into law on December 27, 2020. Changes in the tax treatment of certain items have been reflected during this quarter. These changes did not have a material impact to the Company's effective tax rate. On March 11, 2021, President Biden signed into law The American Rescue Plan Act of 2021 ("ARPA"), which among other things, further changed the executive compensation rules. Under the ARPA, which is effective for tax years beginning after December 31, 2026, the definition of covered employee has been expanded to include employees who are among the five highest compensated employees for the year, not limited to only officers. This is in addition to the existing pool of officers who are defined as "covered employees" under the current IRC 162(m) rules. Management will continue to monitor these new rules and apply them as required. Currently, there is minimal impact anticipated. The full impact of the COVID-19 outbreak continues to evolve as of the date of this report. As such it is uncertain as to the full magnitude that the COVID-19 outbreak will

The Company maintains valuation allowances when it is more likely than not that all or a portion of a deferred tax asset will not be realized. Changes in valuation allowances from period to period are included in the tax provision in the period of change. In determining whether a valuation allowance is required, the Company takes into account such factors as prior earnings history, expected future earnings, carry-back and carry-forward periods, and tax strategies that could potentially enhance the likelihood of realization of a deferred tax asset. In addition, all other available positive and negative evidence is taken into consideration, including all new impacts of tax reform. The Company has evaluated the realizability of the net deferred tax assets related to its foreign operations and based on this evaluation management has concluded that no valuation allowances are required. However, due to continued historical domestic losses and uncertain future domestic earnings, the Company continues to recognize a full domestic valuation allowance.

The Company has approximately \$814 of unrecognized tax benefits, including related interest and penalties, as of September 24, 2021, which, if recognized, would favorably impact the effective tax rate. There were no significant changes in the total unrecognized tax benefits due to the settlement of audits, the expiration of statutes of limitations or for other items during the quarter ended September 24, 2021. It appears possible that the amount of unrecognized tax benefits could change in the next twelve months due to on-going audit activity.

Annually, the Company files income tax returns in various taxing jurisdictions inside and outside the United States. In general, the tax years that remain subject to examination in foreign jurisdictions are 2014 through 2021. The tax year open to exam in the Netherlands is 2019. The tax years open to examination in the U.S. are for years subsequent to fiscal 2016. It is reasonably possible that other audit cycles will be completed during fiscal 2022.

I. Intangible Assets

As of September 24, 2021, the following acquired intangible assets have definite useful lives and are subject to amortization:

	Net Book Value Rollforward]	Net 1	Book Value	Ву	Asset Type		
		Gross Carrying Amount	An	cumulated nortization mpairment	I	Net Book Value	_	ustomer ationships		chnology now-how	Tra	ade Name	Other
Balance at June 30, 2021	\$	41,142	\$	(23,662)	\$	17,480	\$	10,321	\$	4,883	\$	1,282	\$ 994
Amortization		-		(826)		(826)		(419)		(304)		(46)	(57)
Translation adjustment		(186)		-		(186)		(116)		(54)		(14)	(2)
Balance at September 24, 2021	\$	40,956	\$	(24,488)	\$	16,468	\$	9,786	\$	4,525	\$	1,222	\$ 935

Other intangibles consist mainly of computer software. Amortization is recorded on the basis of straight-line or accelerated, as appropriate, over the estimated useful lives of the assets.

The weighted average remaining useful life of the intangible assets included in the table above is approximately 7 years.

Intangible amortization expense was \$826 and \$835 for the quarters ended September 24, 2021, and September 25, 2020, respectively. Estimated intangible amortization expense for the remainder of fiscal 2022 and each of the next five fiscal years is as follows:

Fiscal Year	
2022	\$ 2,494
2023	3,110
2024	2,955
2025	2,789
2026	1,413
Thereafter	3,707

J. Long-term Debt

Long-term debt at September 24, 2021 and June 30, 2021 consisted of the following:

	Septem	ber 24, 2021	June 30, 2021
Credit Agreement Debt			
Revolving loans (expire June 2023)	\$	15,237	\$ 15,415
Term loan (due March 2026)		16,500	16,500
Other		146	170
Subtotal		31,883	32,085
Less: current maturities		(2,000)	(2,000)
Total long-term debt	\$	29,883	\$ 30,085

Credit Agreement Debt: The Company's credit agreement debt represents borrowings made under the credit agreement, as amended, which it entered into with BMO Harris Bank N.A, ("BMO") on June 29, 2018 ("Credit Agreement"). Under the agreement, the Company, among other obligations, is subject to a minimum EBITDA financial covenant.

On January 27, 2021, the Company and BMO entered into a forbearance agreement and amendment to the Credit Agreement (the "Forbearance Agreement"). Under this agreement, BMO agreed to forbear from exercising its rights and remedies against the Company with respect to its noncompliance with the minimum EBITDA covenant, for the period beginning with the date of the amendment through September 30, 2021.

On September 30, 2021, the Company and BMO entered into an amended and restated forbearance agreement and amendment to the Credit Agreement (the "Amended and Restated Forbearance Agreement extends the forbearance period through February 28, 2022, or if earlier, through the date on which a default under the Amended and Restated Forbearance Agreement or Credit Agreement occurs. During the extended forbearance period, BMO will continue to forbear from exercising its rights and remedies against the Company under the Credit Agreement with respect to the Company's noncompliance with its minimum EBITDA covenants. The Amended and Restated Forbearance Agreement also makes certain adjustments to the Credit Agreement. When the forbearance period ends, the Company is subject to a maximum total funded debt to EBITDA ratio of 3.00 to 1.00.

For the quarter ended September 24, 2021, as a result of the Amended and Restated Forbearance Agreement, the Company was not required to meet the minimum EBITDA financial covenant. The Company expects to be in compliance with the terms of the Credit Agreement following the forbearance period, and therefore continues to classify its debt as long term.

The Company remains in compliance with its liquidity and other covenants, and has agreed to provide additional financial reports to BMO.

The Credit Agreement, including its amendments, is more fully described in the Company's Annual Report filed on Form 10-K for June 30, 2021, as well as in Item 2 of this quarterly report.

As of September 24, 2021, current maturities include \$2,000 of term loan payments due within the coming year.

Other: Other long-term debt pertains mainly to a financing arrangement in Europe. These liabilities carry terms of three to five years and implied interest rates ranging from 7% to 25%. A total amount of \$23 in principal was paid on these liabilities during the current fiscal year.

During the quarters ended September 24, 2021, the average interest rate was 3.96% on the Term Loan, and 4.25% on the Revolving Loans.

As of September 24, 2021, the Company's borrowing capacity on the Revolving Loans under the terms of the Credit Agreement was \$40,622, and the Company had approximately \$25,384 of available borrowings. In addition to the Credit Agreement, the Company has established unsecured lines of credit that are used from time to time to secure certain performance obligations by the Company.

The Company's borrowings described above approximate fair value at September 24, 2021 and June 30, 2021. If measured at fair value in the financial statements, long-term debt (including the current portion) would be classified as Level 2 in the fair value hierarchy.

The Company is party to an interest rate swap arrangement with Bank of Montreal, with an initial notional amount of \$20,000 and a maturity date of March 4, 2026 to hedge the Term Loan. As of September 24, 2021, the notional amount was \$15,500. This swap has been designated as a cash flow hedge under ASC 815, Derivatives and Hedging. This swap is included in the disclosures in Note O, Derivative Financial Instruments.

During the fourth quarter of fiscal 2021, the Company designated its euro denominated Revolving Loan as a net investment hedge to mitigate the risk of variability in its euro denominated net investments in wholly-owned foreign companies. Effective upon the designation, all changes in the fair value of the euro revolver are reported in accumulated other comprehensive loss along with the foreign currency translation adjustments on those foreign investments. This net investment hedge is included in the disclosures in Note O, Derivative Financial Instruments.

K. Shareholders' Equity

The Company, from time to time, makes open market purchases of its common stock under authorizations given to it by the Board of Directors, of which 315.0 shares as of September 24, 2021 remain authorized for purchase. The Company did not make any open market purchases of its shares during the quarters ended September 24, 2021 and September 25, 2020.

The following is a reconciliation of the Company's equity balances for the first fiscal quarter of 2022 and 2021:

		Twin Disc, Inc. Shareholders' Equity										
		Accumulated								_		
						Other				Non-		
	(Common		Retained	Co	mprehensive		Treasury	C	ontrolling		Total
		Stock		Earnings	Inc	come (Loss)		Stock		Interest		Equity
Balance, June 30, 2021	\$	40,972	\$	126,936	\$	(22,615)	\$	(15,083)	\$	450	\$	130,660
Net income				1,920						60		1,980
Translation adjustments						(2,014)				76		(1,938)
Benefit plan adjustments, net of tax						384						384
Unrealized gain on hedges, net of tax						204						204
Compensation expense		625										625
Shares (acquired) issued, net		(432)						141				(291)
Balance, September 24, 2021	\$	41,165	\$	128,856	\$	(24,041)	\$	(14,942)	\$	586	\$	131,624

		Twin Disc, Inc. Shareholders' Equity										
		Accumulated								_		
						Other				Non-		
	(Common		Retained	Cor	nprehensive		Treasury	C	Controlling		Total
		Stock		Earnings	Inc	ome (Loss)		Stock		Interest		Equity
Balance, June 30, 2020	\$	42,756	\$	156,655	\$	(41,226)	\$	(18,796)	\$	569	\$	139,958
Net (loss) income				(3,979)						42		(3,937)
Translation adjustments						3,600				12		3,612
Benefit plan adjustments, net of tax						553						553
Unrealized gain on cash flow hedge,												
net of tax						75						75
Compensation expense		518										518
Shares (acquired) issued, net		(2,460)						2,236				(224)
Balance, September 25, 2020	\$	40,814	\$	152,676	\$	(36,998)	\$	(16,560)	\$	623	\$	140,555

Reconciliations for the changes in accumulated other comprehensive income (loss), net of tax, by component for the quarters ended September 24, 2021 and September 25, 2020 are as follows:

	Translation Adjustment		Senefit Plan Adjustment	Cash Flow Hedges		let Investment Hedges
Balance at June 30, 2021	\$	9,192	\$ (31,463)	\$ (678)	\$	334
Translation adjustment during the quarter		(2,014)	-	-		-
Amounts reclassified from accumulated other comprehensive income		-	384	68		136
Net current period other comprehensive (loss) income		(2,014)	384	68		136
Balance at September 24, 2021	\$	7,178	\$ (31,079)	\$ (610)	\$	470
	_					

	Translation Benefit Plan			Cash Flow		
	Adjustment		Adjustment		Hedges	
Balance at June 30, 2020	\$ 3,454	\$	(43,576)	\$	(1,104)	
Translation adjustment during the quarter	3,600		-		-	
Amounts reclassified from accumulated other comprehensive						
income	 <u>-</u>		553		75	
Net current period other comprehensive income	3,600		553		75	
Balance at September 25, 2020	\$ 7,054	\$	(43,023)	\$	(1,029)	

Reconciliation for the changes in benefit plan adjustments, net of tax for the quarter ended September 24, 2021 are as follows:

	Amount Reclass	sified
	Quarter Ende	ed
	September 24, 2	2021
Changes in benefit plan items		
Actuarial losses	\$	565(a)
)
Transition asset and prior service benefit		(64(a)
Total amortization		501
Income taxes		117
Total reclassification net of tax	\$	384

Reconciliation for the changes in benefit plan adjustments, net of tax for the quarter ended September 25, 2020 is as follows:

		r Ended
	Septembe	r 25, 2020
Changes in benefit plan items		
Actuarial losses	\$	794(a)
)
Transition asset and prior service benefit		(64(a)
Total amortization		730
Income taxes		177
Total reclassification net of tax	\$	553

(a) These accumulated other comprehensive income components are included in the computation of net periodic pension cost (see Note G, "Pension and Other Postretirement Benefit Plans" for further details).

L. Restructuring of Operations

Restructuring expenses

The Company has implemented various restructuring programs in response to unfavorable macroeconomic trends in certain of the Company's markets since the fourth quarter of fiscal 2015. These programs primarily involved the reduction of workforce in several of the Company's manufacturing locations, under a combination of voluntary and involuntary programs. During the fourth quarter of fiscal 2021, the Company undertook a series of steps to accelerate its focus on its core competencies, improve its fixed cost structure, and monetize some of its under-utilized assets.

With regard to its Belgian operations, on June 30, 2021, the Company announced a new phase in its restructuring plans. Under this plan, the Belgian operation's workforce will be reduced by 23 employees. This reduction in force resulted in an initial accrual of \$2,200, pertaining to the Company's current estimate for the payment of severance benefits, which is expected to be completed by December 2022. The action was taken to allow the Belgian operation to focus resources on core manufacturing processes, while allowing for savings on the outsourcing of non-core processes. The Company anticipates annual pre-tax savings upon completion of the restructuring of approximately \$1,600.

In October 2021, the Company and the union representing certain of the employees affected by the restructuring of the Belgian operations came to an agreement on a final settlement amount of \$3,200. The Company plans to book the additional \$1,000 in restructuring charges during the 2nd quarter of fiscal 2022.

Total restructuring charges relating to streamlining operations totaled to \$48 and \$405 in the quarters ending September 24, 2021 and September 25, 2020, respectively. Restructuring activities since June 2015 have resulted in the elimination of 257 full-time employees in the manufacturing segment. Accumulated costs to date under these programs within the manufacturing segment through September 24, 2021 were \$15,563.

The following is a roll-forward of restructuring activity:

Accrued restructuring liability, June 30, 2021	\$ 2,352
Additions	48
Payments, adjustments and write-offs during the year	(172)
Accrued restructuring liability, September 24, 2021	\$ 2,228

Assets held for sale

To improve its fixed cost structure and monetize some of its under-utilized assets, the Company commenced the active marketing of three of its real estate properties, namely, its corporate headquarters in Racine, its propeller machining plant and office in Switzerland, and a spare warehouse in Italy during the fourth quarter of fiscal 2021. During the first quarter of fiscal 2022, the Company completed the sale of its propeller machining plant and office in Switzerland and received \$9,138 in proceeds, net of fees and local taxes and recorded a gain of \$2,939 in other operating income in the condensed consolidated statements of operations and comprehensive income.

M. Earnings Per Share

The Company calculates basic earnings per share based upon the weighted average number of common shares outstanding during the period, while the calculation of diluted earnings per share includes the dilutive effect of potential common shares outstanding during the period. The calculation of diluted earnings per share excludes all potential common shares if their inclusion would have an anti-dilutive effect. Certain restricted stock award recipients have a non-forfeitable right to receive dividends declared by the Company, and are therefore included in computing earnings per share pursuant to the two-class method.

The components of basic and diluted earnings per share were as follows:

		rter End	er Ended	
	Septem	ber 24, 2021	Septen	iber 25, 2020
Basic:				
Net income (loss)	\$	1,980	\$	(3,937)
Less: Net earnings attributable to noncontrolling interest		(60)		(42)
Less: Undistributed earnings attributable to unvested shares		_		_
Net income (loss) available to Twin Disc shareholders		1,920		(3,979)
Weighted average shares outstanding - basic		13,283		13,197
Basic Income (Loss) Per Share:				
Net income (loss) per share - basic	\$	0.14	\$	(0.30)
Diluted:				
Net income (loss)	\$	1,980	\$	(3,937)
Less: Net earnings attributable to noncontrolling interest		(60)		(42)
Less: Undistributed earnings attributable to unvested shares		-		-
Net income (loss) available to Twin Disc shareholders		1,920		(3,979)
Weighted average shares outstanding - basic		13,283		13,197
Effect of dilutive stock awards		67		-
Weighted average shares outstanding - diluted		13,350		13,197
Diluted Income (Loss) Per Share:				
Net income (loss) per share - diluted	\$	0.14	\$	(0.30)

The following potential common shares were excluded from diluted EPS for the quarter ended September 24, 2021 because they were anti-dilutive: 439.1 related to the Company's unvested PSAs, 362.0 related to the Company's unvested RS awards, and 37.0 related to the Company's unvested RSUs.

The following potential common shares were excluded from diluted EPS for the quarter ended September 25, 2020 as the Company reported a net loss: 433.1 related to the Company's unvested PSAs, 332.8 related to the Company's unvested RS awards, and 38.0 related to the Company's unvested RSUs.

N. Lease Liabilities

The Company leases certain office and warehouse space, as well as production and office equipment.

The Company determines if an arrangement is a lease at contract inception. The lease term begins upon lease commencement, which is when the Company takes possession of the asset, and may include options to extend or terminate the lease when it is reasonably certain that such options will be exercised. As its lease agreements typically do not provide an implicit rate, the Company primarily uses an incremental borrowing rate based upon the information available at lease commencement. In determining the incremental borrowing rate, the Company considers its current borrowing rate, the term of the lease, and the economic environments where the lease activity is concentrated.

The following table provides a summary of leases recorded on the condensed consolidated balance sheet.

	Balance Sheet Location	Septem	ber 24, 2021	June 30, 2021
<u>Lease Assets</u>				
Operating lease right-of-use assets	Right-of-use assets operating leases	\$	14,216	\$ 14,736
Finance lease right-of-use assets	Property, plant and equipment, net		5,201	5,244
<u>Lease Liabilities</u>				
Operating lease liabilities	Accrued liabilities	\$	1,864	\$ 1,870
Operating lease liabilities	Lease obligations		12,373	12,887
Finance lease liabilities	Accrued liabilities		566	541
Finance lease liabilities	Other long-term liabilities		4,790	4,836

The components of lease expense were as follows:

		For the Quarter Ended					
	Septemb	er 24, 2021	September 25, 2020				
Finance lease cost:							
Amortization of right-of-use assets	\$	163	\$	119			
Interest on lease liabilities		72		17			
Operating lease cost		693		762			
Short-term lease cost		2		9			
Variable lease cost		39		16			
Total lease cost		969		923			
Less: Sublease income		(20)		(56)			
Net lease cost	\$	949	\$	867			

Other information related to leases was as follows:

	For the Quarter Ended				
	Septemb	er 24, 2021	Septembe	r 25, 2020	
Cash paid for amounts included in the measurement of lease liabilities:					
Operating cash flows from operating leases	\$	742	\$	762	
Operating cash flows from finance leases		136		135	
Financing cash flows from finance leases		72		17	
Right-of-use-assets obtained in exchange for lease obligations:					
Operating leases		165		-	
Finance leases		174		4,616	
Weighted average remaining lease term (years):					
Operating leases		9.6		10.7	
Finance lease		11.7		12.8	
Weighted average discount rate:					
Operating leases		7.2%)	7.4%	
Finance leases		5.2%)	5.2%	

Approximate future minimum rental commitments under non-cancellable leases as of September 24, 2021 were as follows:

	Operati	Operating Leases		Finance Leases	
2022	\$	2,169	\$	621	
2023		2,625		819	
2024		2,283		776	
2025		1,643		534	
2026		1,551		465	
Thereafter		9,855		3,895	
Total future lease payments		20,126		7,110	
Less: Amount representing interest		(5,889)		(1,754)	
Present value of future payments	\$	14,237	\$	5,356	

O. Derivative Financial Instruments

From time to time, the Company enters into derivative instruments to manage volatility arising from risks relating to interest rates and foreign exchange. The Company does not purchase, hold or sell derivative financial instruments for trading purposes. The Company's practice is to terminate derivative transactions if the underlying asset or liability matures or is sold or terminated, or if it determines the underlying forecasted transaction is no longer probable of occurring.

The Company reports all derivative instruments on its consolidated balance sheets at fair value and establishes criteria for designation and effectiveness of transactions entered into for hedging purposes.

Interest Rate Swap Contracts

The Company has one outstanding interest rate swap contract as of September 24, 2021, with a notional amount of \$15,500. It has been designated as a cash flow hedge in accordance with ASC 815, Derivatives and Hedging.

The primary purpose of the Company's cash flow hedging activities is to manage the potential changes in value associated with interest payments on the Company's LIBOR-based indebtedness. The Company records gains and losses on interest rate swap contracts qualifying as cash flow hedges in accumulated other comprehensive loss to the extent that these hedges are effective and until the Company recognizes the underlying transactions in net earnings, at which time these gains and losses are recognized in interest expense on its consolidated statements of operations and comprehensive income. Cash flows from derivative financial instruments are classified as cash flows from financing activities on the consolidated statements of cash flows. These contracts generally have original maturities of greater than twelve months.

Net unrealized after-tax losses related to cash flow hedging activities that were included in accumulated other comprehensive loss were \$611 and \$678 as of September 24, 2021 and June 30, 2021, respectively. The unrealized amounts in accumulated other comprehensive loss will fluctuate based on changes in the fair value of open contracts during each reporting period.

The Company estimates that \$334 of net unrealized losses related to cash flow hedging activities included in accumulated other comprehensive loss will be reclassified into earnings within the next twelve months.

Derivatives Designated as Net Investment Hedges

The Company is exposed to foreign currency exchange risk related to its investment in net assets in foreign countries. As discussed in Note J, Long-term Debt, during the fourth quarter of fiscal 2021, the Company designated its euro denominated Revolving Loan, with a notional amount of €13,000, as a net investment hedge to mitigate the risk of variability in its euro denominated net investments in wholly-owned foreign subsidiaries. All changes in the fair value of the euro revolver were then recorded in Accumulated Other Comprehensive Loss along with the foreign currency translation adjustments on those foreign investments. Net unrealized after-tax income related to net investment hedging activities that were included in Accumulated Other Comprehensive Loss were \$471 and \$334 as of September 24, 2021 and June 30, 2021, respectively.

Fair Value of Derivative Instruments

The fair value of derivative instruments included in the condensed consolidated balance sheets were as follows:

	Balance Sheet Location	Septembe	September 24, 2021		June 30, 2021	
Derivative designated as hedge:						
Interest rate swap	Accrued liabilities	\$	314	\$	346	
Interest rate swap	Other long-term liabilities		486		542	

The impact of the Company's derivative instruments on the condensed consolidated statements of operations and comprehensive income for the quarters ended September 24, 2021 and September 25, 2020, respectively, was as follows:

Statements of Operations and		For the Quarter Ended			
Comprehensive Income Location	Septemb	September 24, 2021		September 25, 2020	
Interest expense	\$	90	\$	98	
Unrealized gain on hedges		68		75	
Unrealized gain on hedges		136		-	
Other income (expense), net	\$	-	\$	(13)	
	Comprehensive Income Location Interest expense Unrealized gain on hedges Unrealized gain on hedges	Comprehensive Income Location Septemb Interest expense \$ Unrealized gain on hedges Unrealized gain on hedges	Comprehensive Income Location September 24, 2021 Interest expense \$ 90 Unrealized gain on hedges 68 Unrealized gain on hedges 136	Comprehensive Income Location September 24, 2021 September 24, 2021 September 24, 2021 Interest expense Unrealized gain on hedges Unrealized gain on hedges 136	

Item 2. Management Discussion and Analysis

In the financial review that follows, we discuss our results of operations, financial condition and certain other information. This discussion should be read in conjunction with our consolidated financial statements as of September 24, 2021, and related notes, as reported in Item 1 of this Quarterly Report.

Some of the statements in this Quarterly Report on Form 10-Q are "forward-looking statements" as defined in the Private Securities Litigation Reform Act of 1995. Forward-looking statements include the Company's description of plans and objectives for future operations and assumptions behind those plans. The words "anticipates," "believes," "intends," "estimates," and "expects," or similar anticipatory expressions, usually identify forward-looking statements. In addition, goals established by the Company should not be viewed as guarantees or promises of future performance. There can be no assurance the Company will be successful in achieving its goals.

In addition to the assumptions and information referred to specifically in the forward-looking statements, other factors, including but not limited to those factors discussed under Item 1A, Risk Factors, of the Company's Annual Report filed on Form 10-K for June 30, 2021, as supplemented in this Quarterly Report, could cause actual results to be materially different from what is expressed or implied in any forward-looking statement.

Results of Operations

(In thousands)

	Quarter Ended				
	Se	eptember 24,		September 25,	
		2021	% of Net	2020	% of Net
Net sales	\$	47,761		\$ 46,179	
Cost of goods sold		34,314		36,476	
Gross profit		13,447	28.2%	9,703	21.0%
Marketing, engineering and administrative expenses		13,091	27.4%	12,445	26.9%
Restructuring of operations		48	0.1%	405	0.9%
Other operating income		(2,939)	-6.2%		0.0%
Income (loss) from operations	\$	3,247	6.8%	\$ (3,147)	-6.8%

Comparison of the First Quarter of Fiscal 2022 with the First Quarter of Fiscal 2021

Net sales for the first quarter increased 3.4%, or \$1.6 million, to \$47.6 million from \$46.2 million in the same quarter a year ago. While the Company has experienced improving conditions across most of its markets following the severe impact of the COVID-19 pandemic in fiscal 2021, the North American oil and gas market demand for new units remains depressed. The Company's ability to ship product has been hampered by a variety of supply chain challenges. These include supplier capacity constraints, extended supplier lead times and a global shortage of shipping containers. Global shipments of industrial products improved 13.1% from the prior year, while shipments of marine and propulsion products improved slightly (1.8%) and off-highway transmission demand was essentially flat with the prior year first quarter. The North American region enjoyed the most significant sales improvement (\$2.6 million or 18.2%) due to generally improving market conditions and increased aftermarket demand in the North American energy market. The European region saw a modest increase (\$0.3 million or 1.8%), with project delays and supply chain challenges hampering volume. Sales into the Asia Pacific region decreased slightly (\$1.2 million or 9.1%) due to the lingering effects of COVID-19 in the region, partially offset by a continued strong pleasure craft market in Australia. Currency translation had a favorable impact on first quarter fiscal 2022 sales compared to the first quarter of the prior year totaling \$0.5 million primarily due to the strengthening of the euro and Australian dollar against the U.S. dollar.

Sales at our manufacturing segment increased 8.1%, or \$3.1 million, versus the same quarter last year. The U.S. manufacturing operations experienced a 17.0%, or \$3.3 million, increase in sales versus the first fiscal quarter of 2021, with recovering markets following the significant impact of the COVID-19 pandemic, partially offset by the supply chain challenges noted above. The Company's operation in the Netherlands was down \$0.7 million (7.9%) compared to the first fiscal quarter of 2021, with many boat construction projects being delayed due to the COVID-19 crisis. The Company's Belgian operation saw an increase compared to the prior year first quarter (4.3% or \$0.2 million), with a positive translation effect combining with improved European market conditions. Similarly, the Company's Italian manufacturing operations, also benefiting from some positive exchange impact and an improving European market, were up \$0.1 million (1.0%) compared to the first quarter of fiscal 2021. The Company's Swiss manufacturing operation, which supplies customized propellers for the global mega yacht and patrol boat markets, was up \$0.3 million (31.1%) compared to the prior year first quarter.

Our distribution segment experienced a decrease in sales of \$2.0 million (8.8%) compared to the first quarter of fiscal 2021. The Company's Asian distribution operations in Singapore, China and Japan were down 20.3% from the prior year on softer demand for commercial marine and patrol craft products in the region driven by the persistent impact of the COVID-19 pandemic in the region, along with global supply chain challenges. The Company's North America distribution operation saw a slight decrease of 0.7%, while the Company's European distribution operation saw a decrease of \$1.0 million (22.1%) primarily due to supply chain challenges in the region. The Company's distribution operation in Australia, which provides boat accessories, propulsion and marine transmission systems for the pleasure craft market, saw continued growth (22.0% increase from the prior year first fiscal quarter), on improving pleasure craft marine market trends in the region.

Gross profit as a percentage of sales for the first quarter of fiscal 2022 improved to 28.2%, compared to 21.0% for the same period last year. The current quarter result reflects the benefit of an Employee Retention Credit ("ERC", part of various COVID-19 relief programs provided by the U.S. government) of \$1.3 million recorded at the Company's domestic operation, along with the incremental benefit of a NOW subsidy (COVID-19 relief program in the Netherlands) of \$0.3 million and the favorable impact of a correction to the Company's warranty reserve (\$0.5 million). In addition, the quarter benefited from a favorable product mix profile (\$0.8 million) and the impact of improved volume (\$0.4 million).

For the fiscal 2022 first quarter, marketing, engineering and administrative ("ME&A") expenses, as a percentage of sales, were 27.4%, compared to 26.9% for the fiscal 2021 first quarter. ME&A expenses increased \$0.6 million (5.2%) versus the same period last fiscal year. The increase in ME&A spending for the quarter was comprised of increases to domestic salaries and benefits (\$0.5 million), the accrual for the global bonus program (\$0.5 million) and a slight currency translation impact (\$0.1 million). These decreases were partially offset by the favorable impact of the Employee Retention Credit (\$0.5 million).

The Company incurred minor restructuring charges during the first quarter of fiscal 2022, primarily associated with ongoing cost reduction actions at its European operations and actions to adjust the cost structure at the Company's domestic operation. The Company continues to focus on actively managing its cost structure and reducing fixed costs in light of the ongoing market challenges.

The Company recorded other operating income of \$2.9 million associated with the gain on the sale of the Company's facility in Switzerland. The building was sold for approximately \$9.1 million.

Interest expense decreased to \$0.5 million in the first quarter of fiscal 2022, compared to \$0.6 million for the first quarter of the prior fiscal year. This decrease reflects a lower average borrowing level for the first quarter of fiscal 2022.

Other expense of \$0.4 million for the first fiscal quarter was primarily attributable to translation losses related to the Company's euro and Australian dollar denominated liabilities.

The fiscal 2022 first quarter effective tax rate was 16.2% compared to 19.1% in the prior fiscal year first quarter. The current year rate was impacted by the fact that the domestic entity recognized a full valuation allowance in the fourth quarter of fiscal 2021, resulting in limited recognition of tax expense.

Financial Condition, Liquidity and Capital Resources

Comparison between September 24, 2021 and June 30, 2021

As of September 24, 2021, the Company had net working capital of \$114.3 million, which represents an increase of \$0.9 million, or 0.8%, from the net working capital of \$113.4 million as of June 30, 2021.

Cash increased by \$9.8 million to \$22.1 million as of September 24, 2021, versus \$12.3 million as of June 30, 2021. As of September 24, 2021, the majority of the cash is at the Company's overseas operations in Europe (\$14.5 million) and Asia-Pacific (\$5.2 million). In accordance with the terms of the extended forbearance agreement with BMO, as described below, the Company will be repatriating approximately \$7.0 million of the cash currently held in Europe during fiscal 2022.

Trade receivables of \$34.8 million were down \$4.7 million, or approximately 11.8%, when compared to last fiscal year-end. The impact of foreign currency translation was to decrease accounts receivable by \$0.3 million versus June 30, 2021. As a percent of sales, trade receivables finished at 72.9% in the first quarter of fiscal 2022 compared to 69.0% for the comparable period in fiscal 2021 and 59.6% for the fourth quarter of fiscal 2021.

Inventories increased by \$6.1 million, or 5.3%, versus June 30, 2021 to \$121.1 million. The impact of foreign currency translation was to decrease inventories by \$0.8 million versus June 30, 2021. The remaining increase was seen primarily at the Company's operations in North American (\$2.4 million), the Netherlands (\$0.5 million), Italy (\$0.4), and Belgium (\$0.3). These increases were primarily driven by an imbalance in the supply chain, resulting in excess inventory waiting for missing components to finish assembly, or waiting for customers to accept shipment. The remaining increase is due to additional inventory in transit, as the global supply chain has slowed significantly in recent quarters. On a consolidated basis, as of September 24, 2021, the Company's backlog of orders to be shipped over the next six months approximates \$86.1 million, compared to \$70.3 million at June 30, 2021 and \$69.4 million at September 25, 2020. As a percentage of six-month backlog, inventory has decreased from 163% at June 30, 2021 to 141% at September 24, 2021.

Net property, plant and equipment decreased \$1.1 million (2.5%) to \$44.3 million versus \$45.5 million at June 30, 2021. The Company had capital spending of \$0.8 million in the quarter, offset by a favorable exchange impact (\$0.2 million) and depreciation (\$1.7 million). Capital spending occurring in the first quarter was primarily related to maintenance capital. In total, the Company expects to invest between \$9 and \$11 million in capital assets in fiscal 2022. The Company continues to review its capital plans based on overall market conditions and availability of capital, and may make changes to its capital plans accordingly. The Company's capital program is focused on modernizing key core manufacturing, assembly and testing processes and improving efficiencies at its facilities around the world.

Accounts payable as of September 24, 2021 of \$29.4 million was down \$1.6 million, or 5.3%, from June 30, 2021. The impact of foreign currency translation was to reduce accounts payable by \$0.2 million versus June 30, 2021. The remaining decrease is primarily related to the reduced purchasing activities in light of reduced volume in the quarter.

Total borrowings and long-term debt as of September 24, 2021 decreased \$0.2 million to \$31.9 million versus \$32.1 million at June 30, 2021. During the first quarter, the Company reported positive free cash flow of \$10.7 million (defined as operating cash flow less acquisitions of fixed assets), which includes the sale of the Swiss facility for \$9.1 million. The Company ended the quarter with total debt, net of cash, of \$9.8 million, compared to \$19.7 million at June 30, 2021, for a net improvement of \$9.9 million.

Total equity increased \$1.0 million, or 0.7%, to \$131.6 million as of September 24, 2021. The net profit during the first quarter increased equity by \$1.9 million, offset by an unfavorable foreign currency translation of \$1.9 million. The net change in common stock and treasury stock resulting from the accounting for stock-based compensation increased equity by \$0.2 million. The net remaining increase in equity of \$0.8 million primarily represents the amortization of net actuarial loss and prior service cost on the Company's defined benefit pension plans, along with the unrealized gain on cash flow hedges.

On June 29, 2018, the Company entered into a Credit Agreement (the "Credit Agreement") with BMO Harris Bank N.A. ("BMO") that provided for the assignment and assumption of the previously existing loans between the Company and Bank of Montreal (the "2016 Credit Agreement") and subsequent amendments into a term loan (the "Term Loan") and revolving credit loans (each a "Revolving Loan" and, collectively, the "Revolving Loans," and, together with the Term Loan, the "Loans"). Pursuant to the Credit Agreement, BMO agreed to make the Term Loan to the Company in a principal amount not to exceed \$35.0 million and the Company may, from time to time prior to the maturity date, enter into Revolving Loans in amounts not to exceed, in the aggregate, \$50.0 million (the "Revolving Credit Commitment"). The Credit Agreement also allows the Company to obtain Letters of Credit from BMO, which if drawn upon by the beneficiary thereof and paid by BMO, would become Revolving Loans. Under the Credit Agreement, the Company may not pay cash dividends on its common stock in excess of \$3.0 million in any fiscal year.

On March 4, 2019, the Company entered into a second amendment (the "Second Amendment") to the Credit Agreement. The Second Amendment reduced the principal amount of the term loan commitment under the Credit Agreement from \$35.0 million to \$20.0 million. In connection with the Second Amendment, the Company issued an amended and restated term note in the amount of \$20.0 million to the Bank, which amended the original \$35.0 million note provided under the Credit Agreement.

Prior to entering into the Second Amendment, the outstanding principal amount of the term loan (the "Term Loan") under the Credit Agreement was \$10.8 million. On the date of the Second Amendment, the Bank made an additional advance on the Term Loan to the Company in the amount of \$9.2 million. The Second Amendment also extended the maturity date of the Term Loan from January 2, 2020 to March 4, 2026, and added a requirement that the Company make principal installments of \$0.5 million per quarter starting with the quarter ending June 30, 2019.

The Second Amendment also reduced the applicable margin for purposes of determining the interest rate applicable to the Term Loan. Previously, the applicable margin was 3.00%, which was added to the Monthly Reset LIBOR Rate or the Adjusted LIBOR, as applicable. Under the Second Amendment, the applicable margin was between 1.375% and 2.375%, depending on the Company's total funded debt to EBITDA ratio.

The Second Amendment also adjusted certain financial covenants made by the Company under the Credit Agreement. Specifically, the Company covenanted (i) not to allow its total funded debt to EBITDA ratio to be greater than 3.00 to 1.00 (the cap had previously been 3.50 to 1.00 for quarters ending on or before September 30, 2019 and 3.25 to 1.00 for quarters ending on or about December 31, 2019 through September 30, 2020), and (ii) that its tangible net worth will not be less than \$100.0 million plus 50% of net income for each fiscal year ending on and after June 30, 2019 for which net income is a positive number (the \$100.0 million figure had previously been \$70.0 million).

On January 28, 2020, the Company entered into a third amendment (the "Third Amendment") to the Credit Agreement. The Third Amendment restated the financial covenant provisions related to the maximum allowable ratio of total funded debt to EBITDA from 3.00 to 1.00 to 4.00 to 1.00 for the quarter ended December 27, 2019, 5.00 to 1.00 for the quarter ending March 27, 2020, 4.00 to 1.00 for the quarter ending June 30, 2020, 3.50 to 1.00 for the quarter ending September 25, 2020 and 3.00 to 1.00 for quarters ending on or after December 25, 2020. For purposes of determining EBITDA, the Third Amendment added back extraordinary expenses (not to exceed \$3.9 million) related to the previously reported isolated product performance issue on one of the Company's oil and gas transmission models at certain installations. Under the Third Amendment, the applicable margin for revolving loans, letters of credit, and term loans was between 1.25% and 3.375%, depending on the Company's total funded debt to EBITDA ratio.

On July 22, 2020, the Company entered into a fifth amendment (the "Fifth Amendment") to the Credit Agreement that amends the Credit Agreement dated as of June 29, 2018, as amended between the Company and BMO. The Fifth Amendment reduced BMO's Revolving Credit Commitment from \$50.0 million to \$45.0 million. The Fifth Amendment also gives the Company the option to make interest-only payments on the Term Loan for quarterly payments occurring on September 30, 2020 and December 31, 2020, and limits the Company's Capital Expenditures for the fiscal year ending June 30, 2021 to \$10.0 million.

The Fifth Amendment provides the Company with relief from its Total Funded Debt to EBITDA ratio financial covenant under the Credit Agreement through (and including) the earlier of June 30, 2021 or a date selected by the Company. During the financial covenant relief period:

- The "Applicable Margin" to be applied to Revolving Loans, the Term Loan, and the Commitment/Facility Fee will be increased to 3.25%, 3.875%, and 0.20%, respectively.
- The Company may not make certain restricted payments (specifically, cash dividends, distributions, purchases, redemptions or other acquisitions of or with respect to shares of its common stock or other common equity interests).
- The Company must maintain liquidity (as defined in the Fifth Amendment) of at least \$15.0 million.
- The Company must maintain minimum EBITDA of at least (1) \$1.0 million for the fiscal quarter ending June 30, 2020 and the two fiscal quarters ending on or about September 30, 2020; (2) \$2.5 million for the three fiscal quarters ending on or about December 31, 2020; (3) \$6.0 million for the four fiscal quarters ending on or about March 31, 2021; and (4) \$10.0 million for the four fiscal quarters ending June 30, 2021.

For purposes of the minimum EBITDA covenant and the Total Funded Debt to EBITDA ratio, the Fifth Amendment clarified that EBITDA shall exclude any gain that is realized on the forgiveness of the Small Business Administration Paycheck Protection Program loan that the Company previously received.

The Fifth Amendment also changed the definition of "LIBOR" (used in calculating interest on Eurodollar Loans), "Monthly Reset LIBOR Rate" (used in calculating interest on LIBOR Loans), and "LIBOR Quoted Rate" (used in the definition of "Base Rate," which is used in calculating interest on Letters of Credit that are drawn upon and not timely reimbursed).

The Company also entered into a Deposit Account Control Agreement with the Bank, reflecting the Bank's security interest in deposit accounts the Company maintains with the Bank. Under the Fifth Amendment, the Bank may not provide a notice of exclusive control of a deposit account (thereby obtaining exclusive control of the account) prior to the occurrence or existence of a Default or an Event of Default under the Credit Agreement or otherwise upon the occurrence or existence of an event or condition that would, but for the passage of time or the giving of notice, constitute a Default or an Event of Default under the Credit Agreement.

On January 27, 2021, the Company entered into a Forbearance Agreement and Amendment No. 6 to the Credit Agreement (the "Forbearance Agreement") that further amended the Credit Agreement.

The Company entered into the Forbearance Agreement because the Company was not in compliance with its financial covenant to maintain a minimum EBITDA of at least \$2.5 million for the three fiscal quarters ended as of December 25, 2020. In the Forbearance Agreement, the Bank agreed to forbear from exercising its rights and remedies against the Company under the Credit Agreement with respect to the Company's noncompliance with the minimum EBITDA covenant during the period (the "Forbearance Period") commencing January 27, 2021 and ending on the earlier of (i) September 30, 2021, and (ii) the date on which a default under the Forbearance Agreement or Credit Agreement occurs. During the Forbearance Period, the Bank may continue to honor requests of the Company for draws on the revolving note provided by the Bank under the Credit Agreement, except that the revolving credit commitment is reduced from \$45.0 million to \$42.5 million during the Forbearance Period.

The Forbearance Agreement also added to the Company's financial reporting requirements under the Credit Agreement by requiring the Company to provide the Bank with monthly forecasts of the Company's financial statements, and monthly reports on the Company's six-month backlog.

On September 30, 2021, the Company entered into a First Amended and Restated Forbearance Agreement and Amendment No. 7 to Credit Agreement (the "Amended and Restated Forbearance Agreement") that further amends the Credit Agreement.

The Amended and Restated Forbearance Agreement extends the Forbearance Period through February 28, 2022, or if earlier, through the date on which a default under the Amended and Restated Forbearance Agreement or Credit Agreement occurs. During the extended Forbearance Period, the Bank will continue to forbear from exercising its rights and remedies against the Company under the Credit Agreement with respect to the Company's noncompliance with its minimum EBITDA covenant. The Amended and Restated Forbearance Agreement also makes certain adjustments to the Credit Agreement, including:

- Permitting the Company to sell its manufacturing facility in Novazzano, Switzerland for a gross sales price of approximately \$10,000,000, resulting in net cash proceeds of approximately \$8,700,000 (the "Rolla Disposition").
- Requiring the Company to promptly repatriate approximately \$7,000,000 of the net cash proceeds from the Rolla Disposition (the "Rolla Repatriation"), and to apply \$1,000,000 of such net cash proceeds to the Term Loan and the remainder to the Revolving Loans under the Credit Agreement.
- Upon completion of the Rolla Repatriation: (1) reducing the portion of the Borrowing Base that is based on eligible inventory from the lesser of \$35,000,000 or 50% of the value of eligible inventory to the lesser of \$30,000,000 or 50% of the value of eligible inventory; and (2) reducing the Revolving Credit Commitment from a maximum of \$42,500,000 to a maximum of \$40,000,000.

When the Forbearance Period ends, the Bank's forbearance under the Forbearance Agreement will cease, and the Company is subject to a maximum Total Funded Debt to EBITDA ratio financial covenant of 3.00 to 1.00. Further, upon an event of default and upon notice from the Bank, the Company's obligations under the Loan Documents would be accelerated and become due at the default rate, and the Bank may exercise its rights and remedies under the Credit Agreement for any occurrence and continuation of default under the Credit Agreement.

For the quarter ended September 24, 2021, as a result of the Forbearance Agreement, the Company was not required to meet the minimum EBITDA financial covenant. The Company expects to be in compliance with the terms of the Credit Agreement following the Forbearance Period, and therefore continues to classify its debt as long term.

The Company remains in compliance with its liquidity and other covenants, and has agreed to provide additional financial reports to BMO.

Borrowings under the Credit Agreement are secured by substantially all of the Company's personal property, including accounts receivable, inventory, machinery and equipment, and intellectual property. The Company has also pledged 100% of its equity interests in certain domestic subsidiaries and 65% of its equity interests in certain foreign subsidiaries. The Company also entered into a Collateral Assignment of Rights under Purchase Agreement for its acquisition of Veth Propulsion. To effect these security interests, the Company entered into various amendment and assignment agreements that consent to the assignment of certain agreements previously entered into between the Company and the Bank of Montreal in connection with the 2016 Credit Agreement. The Company also amended and assigned to BMO a Negative Pledge Agreement that it has previously entered into with Bank of Montreal, pursuant to which it agreed not to sell, lease or otherwise encumber real estate that it owns except as permitted by the Credit Agreement and the Negative Pledge Agreement.

Upon the occurrence of an Event of Default, BMO may take the following actions upon written notice to the Company: (1) terminate its remaining obligations under the Credit Agreement; (2) declare all amounts outstanding under the Credit Agreement to be immediately due and payable; and (3) demand the Company to immediately Cash Collateralize L/C Obligations in an amount equal to 105% of the aggregate L/C Obligations or a greater amount if BMO determines a greater amount is necessary. If such Event of Default is due to the Company's bankruptcy, BMO may take the three actions listed above without notice to the Company.

There are no material off-balance-sheet arrangements, and the Company continues to have sufficient liquidity for near-term needs. The Company had approximately \$26.9 million of available borrowings under the Credit Agreement as of September 24, 2021. The Company expects to continue to generate enough cash from operations, and have sufficient capacity under its credit facilities to meet its operating and investing needs. As of September 24, 2021, the Company also had cash of \$22.1 million, primarily at its overseas operations. These funds, with some restrictions and tax implications, are available for repatriation as deemed necessary by the Company. In accordance with the terms of the extended forbearance agreement with our bank, as described above, the Company will be repatriating approximately \$7.0 million of the cash currently held in Europe during fiscal 2022. In fiscal 2022, the Company expects to contribute \$0.7 million to its defined benefit pension plans, the minimum contribution required.

Net working capital increased \$0.9 million, or 0.8%, during the first quarter of fiscal 2022, and the current ratio remained flat at 2.4 for both September 24, 2021 and June 30, 2021. The increase in net working capital was primarily driven by an increase in cash and inventory, partially offset by reductions in trade receivables and assets held for sale.

The Company expects capital expenditures to be approximately \$9 million - \$11 million in fiscal 2022. These anticipated expenditures reflect the Company's plans to invest in modern equipment and facilities, its global sourcing program and new products.

Management believes that available cash, the BMO credit facility, and potential access to debt markets will be adequate to fund the Company's capital requirements for the foreseeable future.

The Company has approximately \$0.8 million of unrecognized tax benefits, including related interest and penalties, as of September 24, 2021, which, if recognized, would favorably impact the effective tax rate. See Note H, Income Taxes, of the Condensed Consolidated Financial Statements for disclosures surrounding uncertain income tax positions.

The Company maintains defined benefit pension plans for some of its operations in the United States and Europe. The Company has established the Benefits Committee (a non-Board management committee) to oversee the operations and administration of the defined benefit plans. The Company estimates that fiscal 2022 contributions to all defined benefit plans will total \$0.7 million. As of September 24, 2021, \$0.2 million in contributions have been made.

New Accounting Releases

See Note A, Basis of Presentation, to the condensed consolidated financial statements for a discussion of recently issued accounting standards.

Critical Accounting Policies

The preparation of this Quarterly Report requires management's judgment to make estimates and assumptions that affect the reported amounts of assets and liabilities, disclosure of contingent assets and liabilities at the dates of the financial statements, and the reported amounts of revenues and expenses during the reporting period. There can be no assurance that actual results will not differ from those estimates.

The Company's critical accounting policies are described in Item 7 of the Company's Annual Report filed on Form 10-K for June 30, 2021. There have been no significant changes to those accounting policies subsequent to June 30, 2021.

Item 3. Quantitative and Qualitative Disclosure About Market Risk

The Company is electing not to provide this disclosure due to its status as a Smaller Reporting Company.

Item 4. Controls and Procedures

(a) Evaluation of Disclosure Controls and Procedures

The Company maintains disclosure controls and procedures (as defined in Rules 13a-15(e) and 15d-15(e) under the Exchange Act of 1934, as amended (the "Exchange Act") which are controls and other procedures that are designed to ensure that information required to be disclosed in our reports filed or submitted under the Exchange Act, is recorded, processed, summarized and reported within the time periods specified in the SEC's rules and forms, and that information required to be disclosed by the Company in reports filed or submitted under the Exchange Act is accumulated and communicated to management, including our Chief Executive Officer and Chief Financial Officer, as appropriate, to allow timely decisions regarding required disclosure.

Disclosure controls and procedures, no matter how well conceived and operated, can provide only reasonable, not absolute, assurance that the objectives of the disclosure controls and procedures are met. Further, the design of disclosure controls and procedures must reflect the fact that there are resource constraints, and the benefits must be considered relative to their costs. The Company has designed its disclosure controls and procedures to reach a level of reasonable assurance of achieving the desired control objectives.

As required by Rules 13a-15 and 15d-15 under the Exchange Act, the Company's management, with the participation of the Company's Chief Executive Officer and Chief Financial Officer, have evaluated the effectiveness of the design and operation of the Company's disclosure controls and procedures as of the end of the period covered by this report. Based upon their evaluation, the Company's Chief Executive Officer and Chief Financial Officer have concluded that, as of the end of such period, the Company's disclosure controls and procedures were not effective due to the material weakness described below and discussed in the Company's Form 10-K for the year ended June 30, 2021.

In the fourth quarter of fiscal 2021, management identified a material weakness in internal control over financial reporting due to a misstatement in income taxes. The misstatement related to a deficiency in the Company's review controls over significant, infrequent transactions that did not detect an error in the recording of a valuation allowance on deferred income tax assets. Specifically, the misstatement was attributed to the presentation of the tax effects of a pension plan and the adjusting journal entry to income tax expense. Due to the isolated, non-recurring nature of this transaction, management had not anticipated the complexity of this process. This misstatement resulted in the Company filing a Form 8-K/A on August 23, 2021, amending its previously released financial results for the quarter and year ended June 30, 2021.

The amendment was filed to disclose that final income tax expense adjustments related to the domestic deferred tax asset valuation allowance have been recorded by the Company, which resulted in increasing the amount of net loss for the year ended June 30, 2021 by \$8.8 million. This had the effect of increasing the net loss of \$20.9 million to \$29.7 million for the year ended June 30, 2021. While this late adjustment was a non-cash adjustment, the Company concluded that it constituted a material weakness in its internal control over financial reporting due to the deficiency in certain review controls described above.

To remediate the material weakness, the Company is continuing to take steps to enhance the controls within the tax reporting process, including improving the review precision of adjusting journal entries and to proactively reach out to outside consultants on technical and complex one-off issues such as these, should the need arise. To allow for adequate time to manage the recording and reviewing of infrequent and complex transactions, the Company also intends to postpone the earnings release date to a date closer to the filing of the Company's Form 10-K or Form 10-Q. The Company believes that these steps will mitigate the occurrence of similar events in the future.

Notwithstanding the identified material weakness, management believes that the condensed consolidated financial statements included in this Quarterly Report on Form 10-Q present fairly in all material respects our consolidated financial position, results of operations and cash flows for the period presented.

(b) Changes in Internal Control Over Financial Reporting

As discussed above, we are designing and implementing certain measures to remediate the material weakness identified in the design and operation of our internal control over financial reporting. There were no other changes in our internal control over financial reporting (as such term is defined in Rules 13a-15(f) and 15d-15(f) of the Exchange Act) during the quarter ended September 24, 2021 that have materially affected, or are reasonably likely to materially affect, our internal control over financial reporting.

Part II. OTHER INFORMATION

Item 1. Legal Proceedings

The Company is a defendant in several product liability or related claims which are considered either adequately covered by appropriate liability insurance or involving amounts not deemed material to the business or financial condition of the Company.

Item Risk Factors 1A.

There have been no material changes to the risk factors previously disclosed in response to Item 1A to Part I of our 2021 Annual Report on Form 10-K.

Item 2. Unregistered Sales of Equity Securities and Use of Proceeds

(a) Unregistered Sales of Equity Securities

There were no securities of the Company sold by the Company during the quarter ended September 24, 2021, which were not registered under the Securities Act of 1933, in reliance upon an exemption from registration provided by Section 4 (2) of the Act.

(b) Use of Proceeds

Not applicable.

(c) Issuer Purchases of Equity Securities

Issuer Purchases of Equity Securities

Period	(a) Total Number of Shares Purchased	(b) Average Price Paid per Share	(c) Total Number of Shares Purchased as Part of Publicly Announced Plans or Programs	(d) Maximum Number of Shares that May Yet Be Purchased Under the Plans or Programs
July 1, - July 30, 2021	815	NA	0	315,000
July 31 – August 27, 2021	20,263	NA	0	315,000
August 28 – September 24, 2021	0	NA	0	315,000
Total	0	NA	0	315,000

The amounts shown in Column (a) above represent shares of common stock delivered to the Company as payment of withholding taxes due on the vesting of restricted stock and restricted stock units issued under the Twin Disc, Incorporated 2010 and 2018 Long-Term Incentive Compensation Plans.

Under authorizations granted by the Board of Directors on February 1, 2008 and July 27, 2012, the Company was authorized to purchase 500,000 shares of its common stock. This authorization has no expiration, and as of September 24, 2021, 315,000 may yet be purchased under these authorizations. The Company did not purchase any shares of its common stock pursuant to these authorizations during the quarter ended September 24, 2021.

The discussion of limitations upon the payment of dividends as a result of the Credit Agreement between the Company and BMO Harris Bank, N.A., as discussed in Part I, Item 2, "Management's Discussion and Analysis" under the heading "Financial Condition, Liquidity and Capital Resources," is incorporated herein by reference.

Item 3. Defaults Upon Senior Securities

None.

Item 5. Other Information

None.

Item 6. Exhibits

3.1

	Company's Form 8-K dated October 29, 2020) (filed pursuant to Instruction 2 to Rule 105(d) of Regulation S-T, to correct the hyperlink to Exhibit 3a to the Company's Form 10-K for the year ended June 30, 2021). File No. 001-07635.
10.1	Credit Agreement Between Twin Disc, Incorporated and BMO Harris Bank, dated June 29, 2018 (Incorporated by reference to Exhibit 10.1 of the Company's Form 8-K dated July 3, 2018) (filed pursuant to Instruction 2 to Rule 105(d) of Regulation S-T, to correct the hyperlink to Exhibit 10r to the Company's Form 10-K for the year ended June 30, 2021). File No. 001-07635.
31a	Certification of Chief Executive Officer pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.
31b	Certification of Chief Financial Officer pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.
32a	Certification of Chief Executive Officer pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.
32b	Certification of Chief Financial Officer pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.
101.INS	Inline XBRL Instance Document
101.SCH	Inline XBRL Schema
101.CAL	Inline XBRL Calculation Linkbase
101.DEF	Inline XBRL Definition Linkbase
101.LAB	Inline XBRL Label Linkbase
101.PRE	Inline XBRL Presentation Linkbase
104	Cover Page Interactive Data File (formatted as Inline XBRL and contained in Exhibit 101).

Articles of Amendment to the Restated Articles of Incorporation of Twin Disc, Incorporated (Incorporated by reference to Exhibit 3.1 of the

SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

TWIN DISC, INCORPORATED (Registrant)

Date: November 3, 2021

/s/ JEFFREY S. KNUTSON

Jeffrey S. Knutson Vice President – Finance, Chief Financial Officer, Treasurer and Secretary Chief Accounting Officer

Exhibit 31a **CERTIFICATION**

I, John H. Batten, certify that:

- 1. I have reviewed this quarterly report on Form 10-Q of Twin Disc, Incorporated;
- 2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
- 3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
- 4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
 - a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
 - b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
 - c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
 - d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
- 5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
 - a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
 - b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: November 3, 2021 /s/ JOHN H. BATTEN
John H. Batten
Chief Executive Officer

Exhibit 31b CERTIFICATION

I, Jeffrey S. Knutson, certify that:

- 1. I have reviewed this quarterly report on Form 10-Q of Twin Disc, Incorporated;
- 2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
- 3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
- 4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
 - a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
 - b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
 - c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
 - d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
- 5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
 - a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
 - b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: November 3, 2021 /s/ JEFFREY S. KNUTSON

Jeffrey S. Knutson

Vice President – Finance, Chief Financial Officer, Treasurer and Secretary

EXHIBIT 32a

CERTIFICATION PURSUANT TO 18 U.S.C. SECTION 1350, AS ADOPTED PURSUANT TO SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the Quarterly Report of Twin Disc, Incorporated (the "Company") on Form 10-Q for the fiscal quarter ending September 24, 2021, as filed with the Securities and Exchange Commission as of the date hereof (the "Report"), I, John H. Batten, Chief Executive Officer of the Company, certify, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that, to the best of my knowledge:

- (1) The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934, as amended, and
- (2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

Date: November 3, 2021

/s/ JOHN H. BATTEN

John H. Batten

Chief Executive Officer

EXHIBIT 32b

CERTIFICATION PURSUANT TO 18 U.S.C. SECTION 1350, AS ADOPTED PURSUANT TO SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the Quarterly Report of Twin Disc, Incorporated (the "Company") on Form 10-Q for the fiscal quarter ending September 24, 2021, as filed with the Securities and Exchange Commission as of the date hereof (the "Report"), I, Jeffrey S. Knutson, Vice President – Finance, Chief Financial Officer, Treasurer and Secretary of the Company, certify, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that, to the best of my knowledge:

- (1) The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934, as amended, and
- (2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

Date: November 3, 2021

/s/ JEFFREY S. KNUTSON

Jeffrey S. Knutson Vice President – Finance, Chief Financial Officer, Treasurer and Secretary